

Sustainability Report

Fact Sheets 2021

DILLINGER 



SHS - STAHL - HOLDING - SAAR

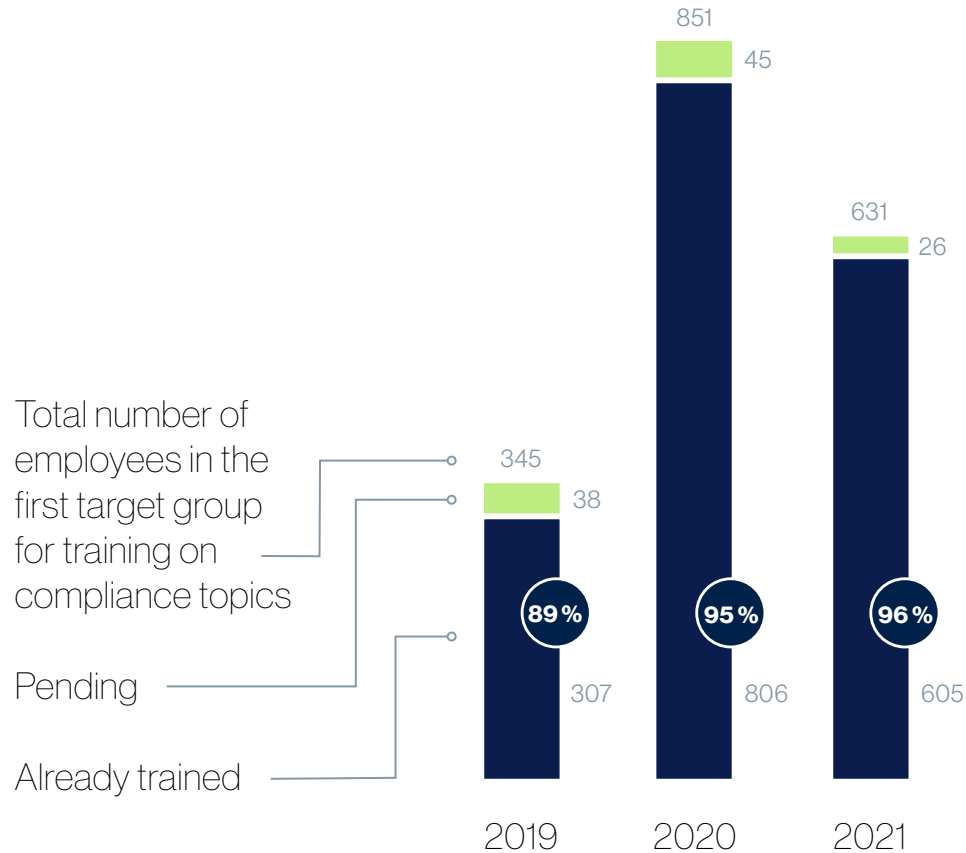
Ownership structure, sales revenue, employees, locations

Key figures at a glance

	2019	2020	2021
Purchase of hot metal in kt	1.911	1.561	1.981
Crude steel production in kt	2.238	1.816	2.281
Heavy plate production in kt	1.847	1.406	1.782
of which in Dillingen in kt	1.291	1.000	1.237
of which in Dunkerque in kt	556	406	545
Net sales by country in million €			
Germany	771	575	879
France	363	268	124
Other EU countries	508	380	488
Other export	348	207	223
Total net sales	1.990	1.430	1.714
Workforce/employees (excluding trainees) per 31.12.			
in Dillingen	4.871	3.925	3.565
in Dünkirchen (Dillinger France)	541	513	510
Fixed assets in million €	2.002	1.948	1.904
Investments in million €	27	13	7
Equity in million €	1.470	1.304	1.394
EBITDA in million €	-20	-50	173
EBIT in million €	-91	-119	112



Training courses on the subject of compliance



SHS	2019	2020	2021
Total	191	503	664
Trained	168	447	626
Percent	88 %	89 %	94 %

Description of the 2019 figures:

Employees in the first target group (in management and responsible positions), who have been designated for the eLearning training on the topic of corruption.

Description of the 2020 figures:

The e-learning training courses have been successively expanded since 2018, both in terms of topics and persons. All employees who belong to the group of persons to be trained in the area of compliance are shown.

Description of the 2021 figures:

Due to resignations and transfers to other companies in the SHS Group, the total number of people to be trained for Saarstahl has fallen compared to the previous year.



Employees trained on compliance during the reporting year

	SHS	Dillinger
Total employees	775	4.066
Training participants during the reporting year	265	247
Percent	34%	6%

Reports via the whistleblowing system

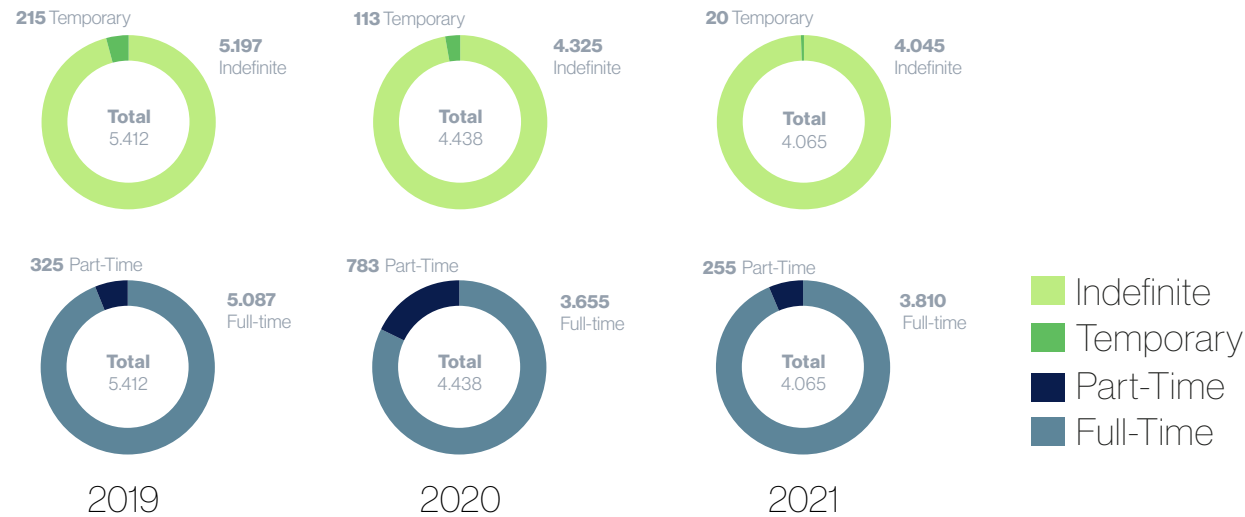
	2020	2021
SHS	1	2
Dillinger	1	3
Total	1	3

Indications of potential misconduct in more than one company are taken into account for all companies concerned.



Employment, working conditions, employee rights

Number of employees by type of the employment

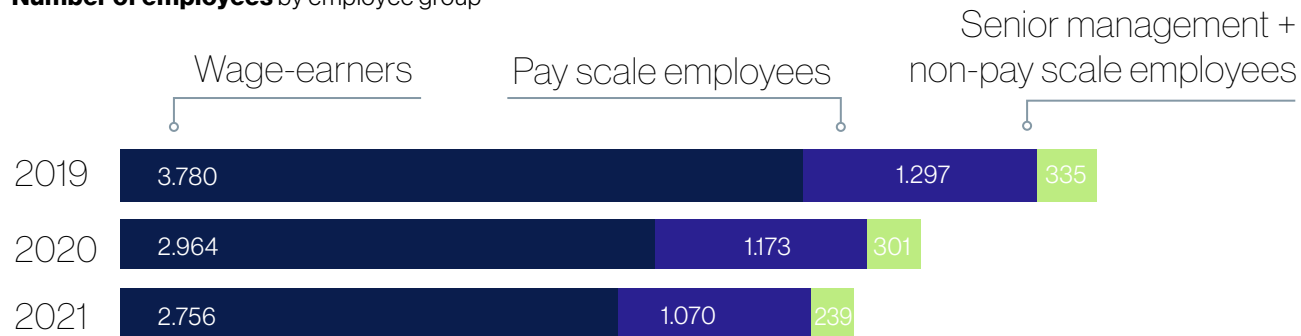


SHS	2019	2020	2021
Gesamt	538	547	775
Indefinite	533	543	775
Temporary	5	4	0
Full-time	467	467	658
Part-Time	71	80	117

Mitarbeiter:innen OHG

	2020	2021
Gesamt	1,083	1,052

Number of employees by employee group

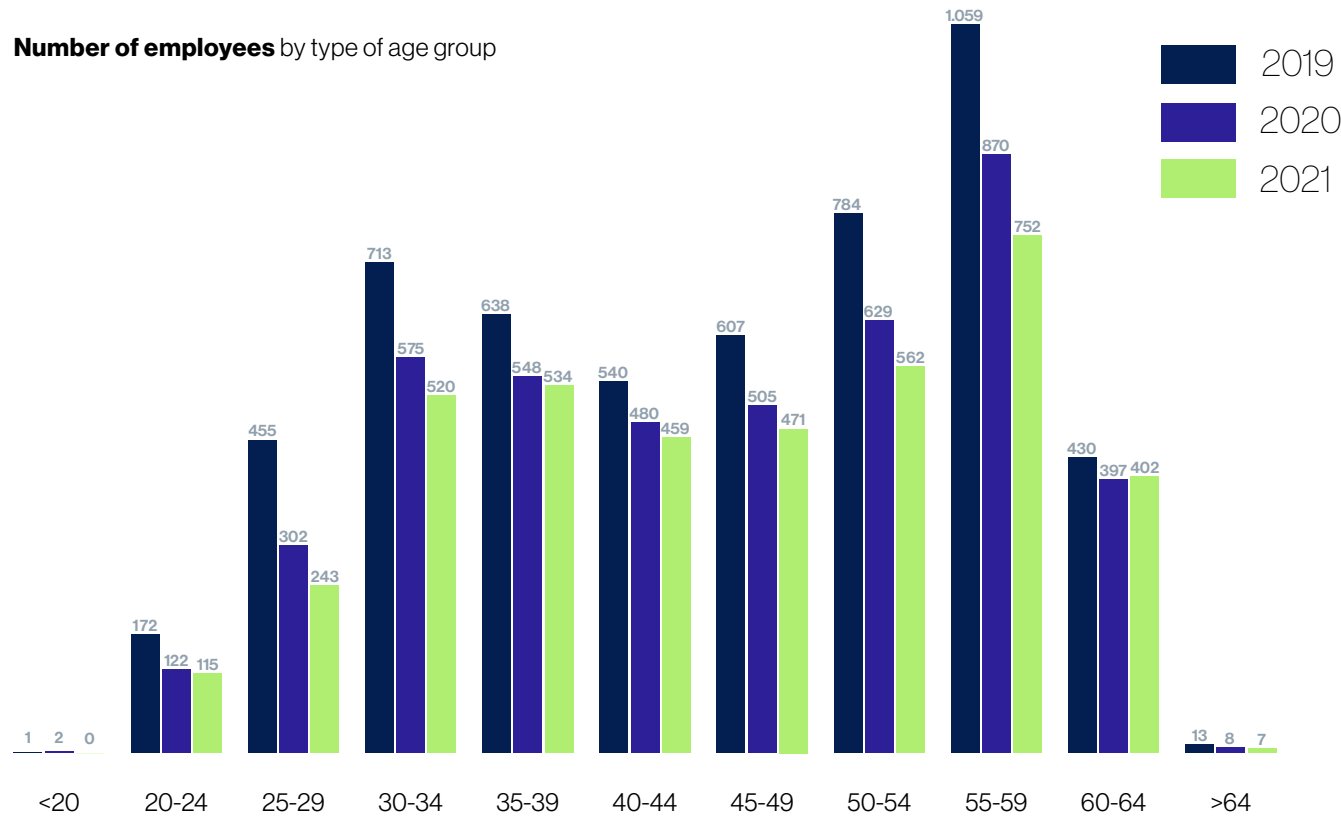


SHS	2019	2020	2021
Senior management + non-pay scale employees	197	204	347
Pay scale employees	341	343	428
Wage-earners	0	0	0



Employment, working conditions, employee rights

Number of employees by type of age group



SHS	2021	2020	2019
<20	0	0	0
20-24	5	5	3
25-29	28	23	35
30-34	69	51	53
35-39	115	80	81
40-44	122	90	83
45-49	98	60	60
50-54	130	85	85
55-59	124	89	88
60-64	75	60	45
>64	9	4	5

Average employee tenure with the company
2019, 2020, 2021: \bar{x} 18

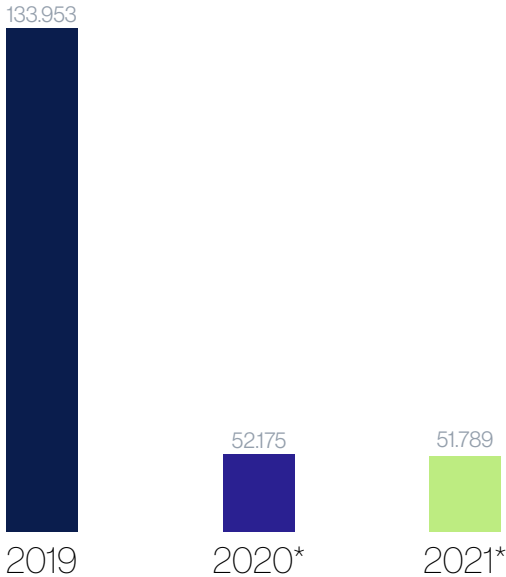
Average employee tenure with the company



Career planning and training

Hours spent on professional development

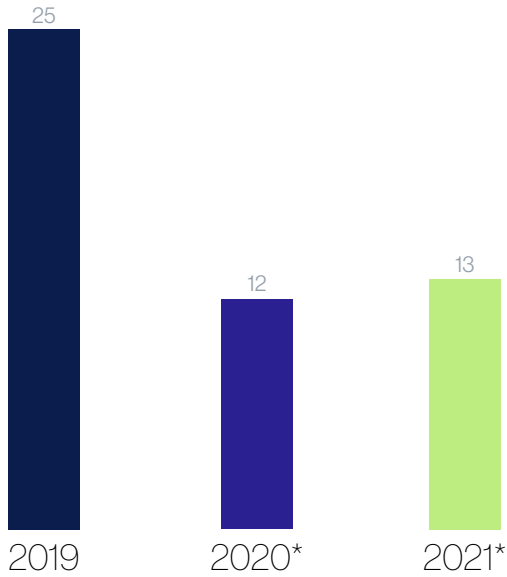
Total in hours



SHS	2019	2020	2021
Total	9,564	1,317	8,344

Hours spent on professional development

per employee in hours



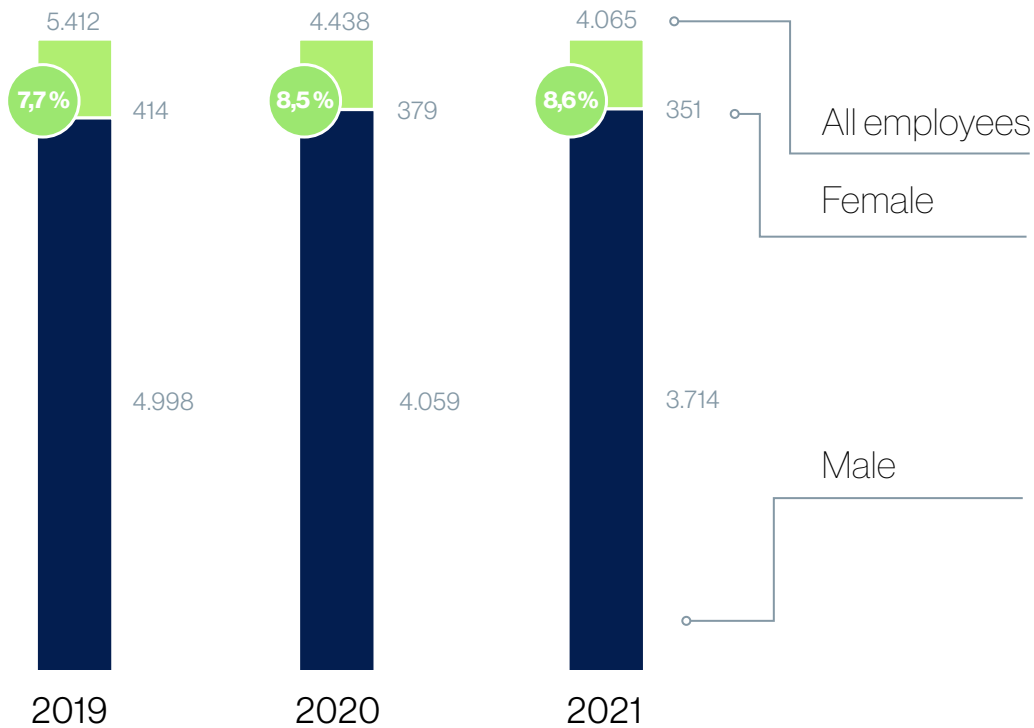
SHS	2019	2020	2021
Total	18	2	11

*** Note**
The Corona pandemic and the associated restrictions led to a declining development of the key figures in the reporting year.



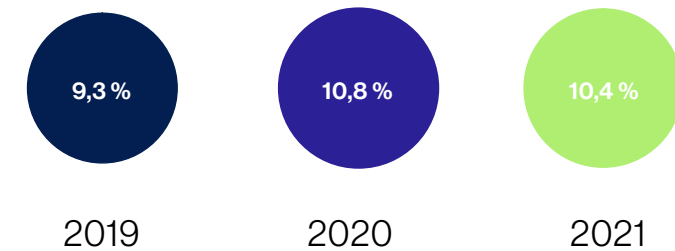
Diversity and equal opportunity

Number of employees by gender



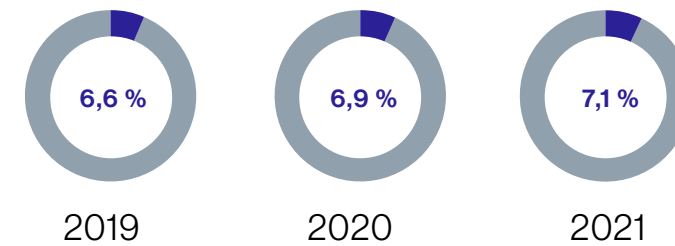
SHS	2019	2020	2021
Male	352	351	538
Female	186	196	237
Share of women	34,6 %	35,8 %	30,6 %

Share of women in management positions
(senior managers + non-pay scale employees)



SHS	2019	2020	2021
Total	14,7 %	17,2 %	15 %

Share of workers with severe disabilities

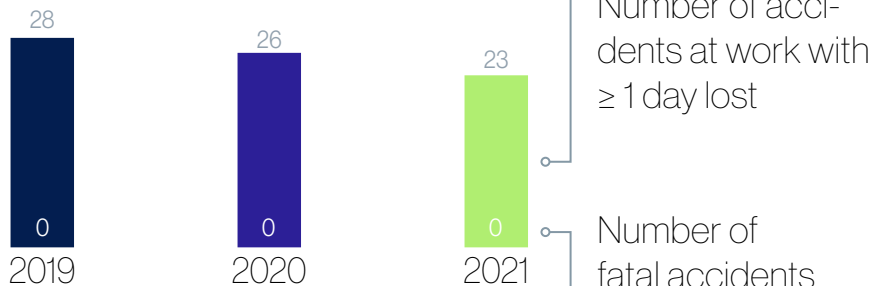


SHS	2019	2020	2021
Total	5 %	4,9 %	4 %



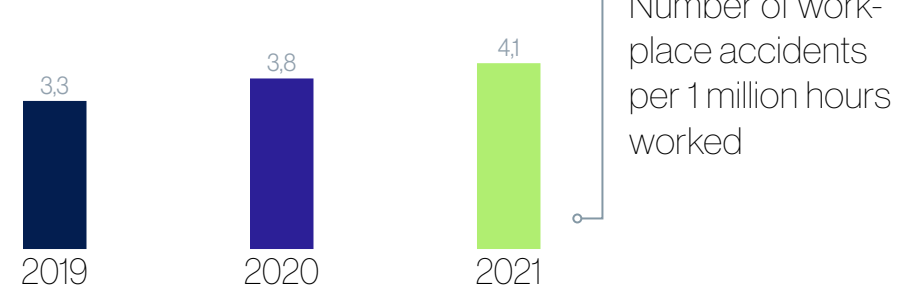
Occupational health and safety

Number of accidents



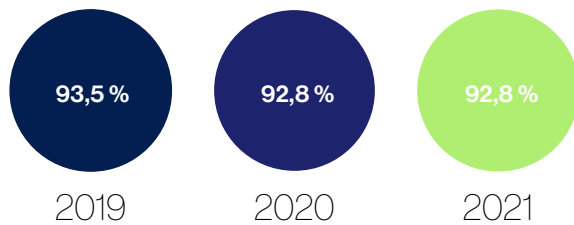
SHS	2019	2020	2021
Accidents	0	0	0
Fatal	0	0	0

Accident frequency rate



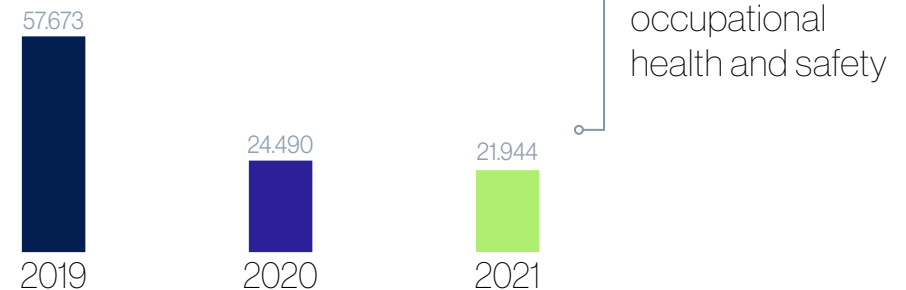
SHS	2019	2020	2021
Total	0	0	0

Health rate



SHS	2019	2020	2021
Total	95,6 %	96,8 %	96,7 %

Employee training on occupational health and safety

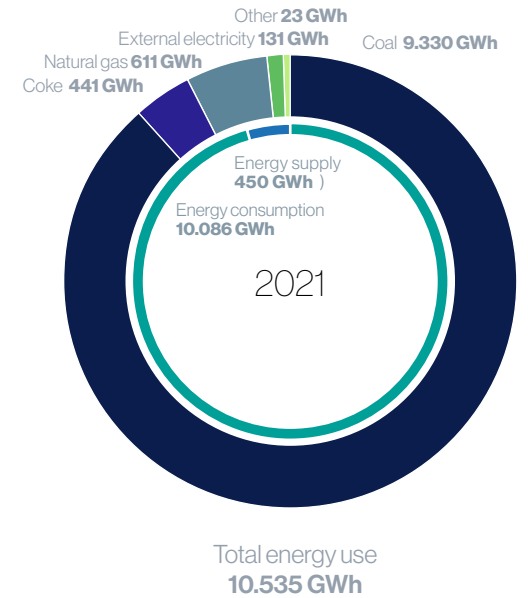
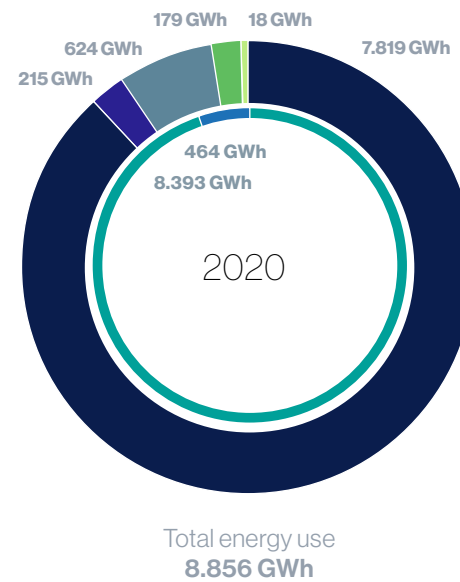
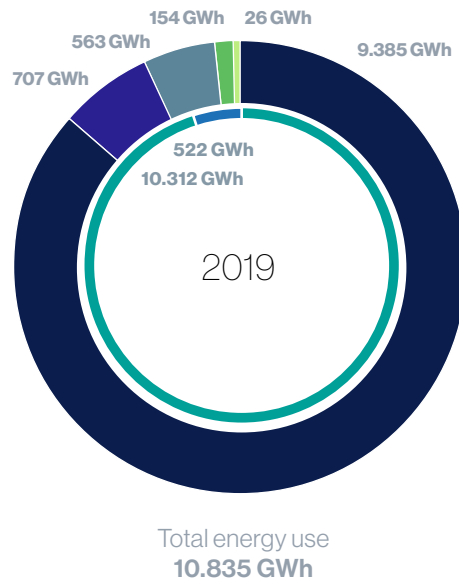
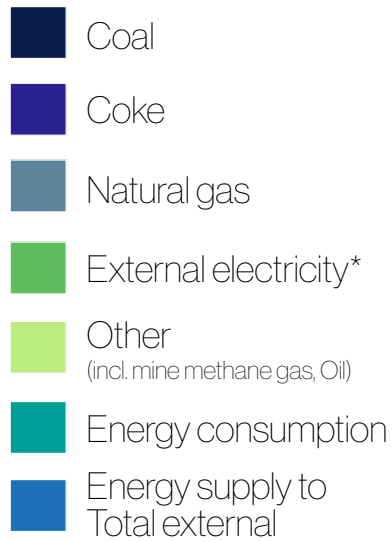


SHS	2019	2020	2021
Total	1.296	597	2.730

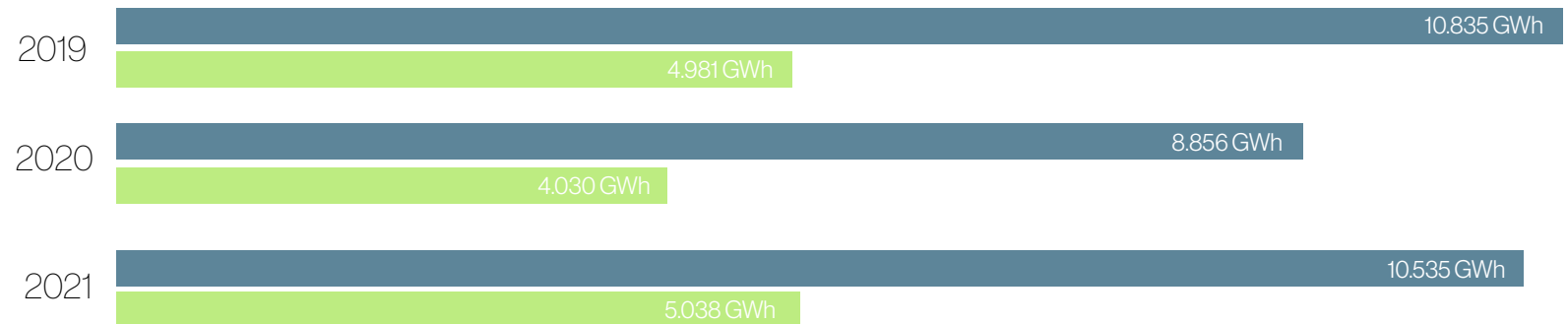
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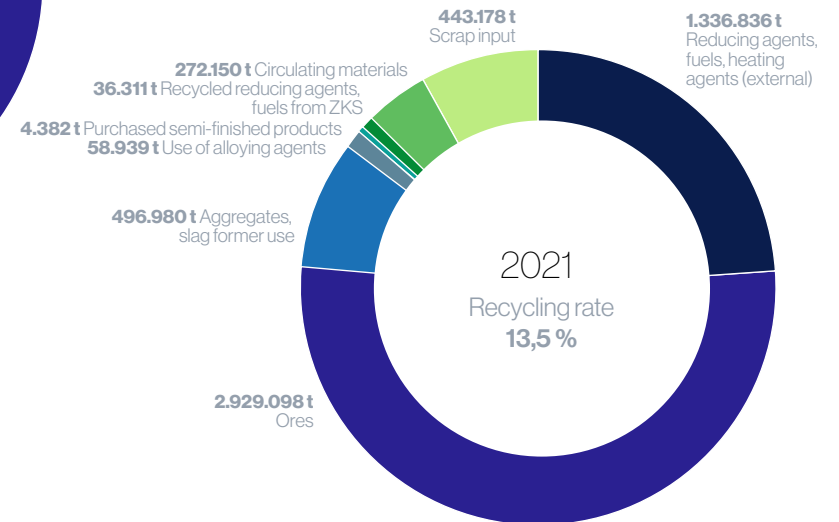
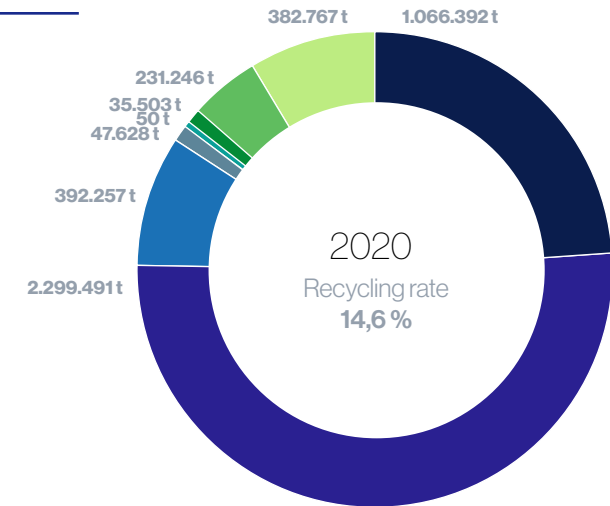
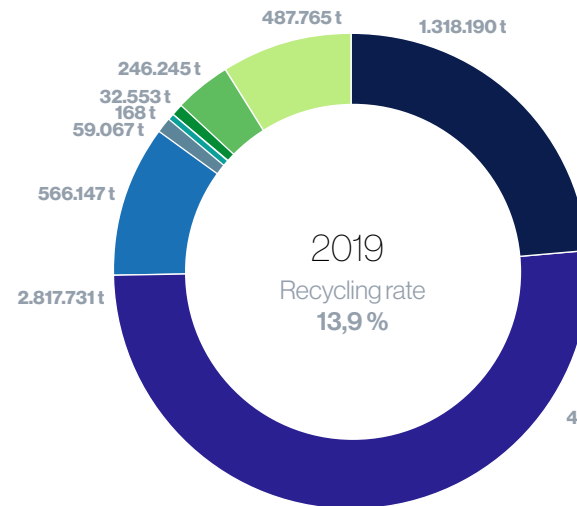
Energy



*** Note**
With the decommissioning of the VSE AG power plant in Ensdorf at the end of 2017, the lease agreement for Block 3 that had been leased there automatically ended and with it the purchase of electricity generated in-house. Since then, Saarstahl AG has had to buy more and more external electricity.

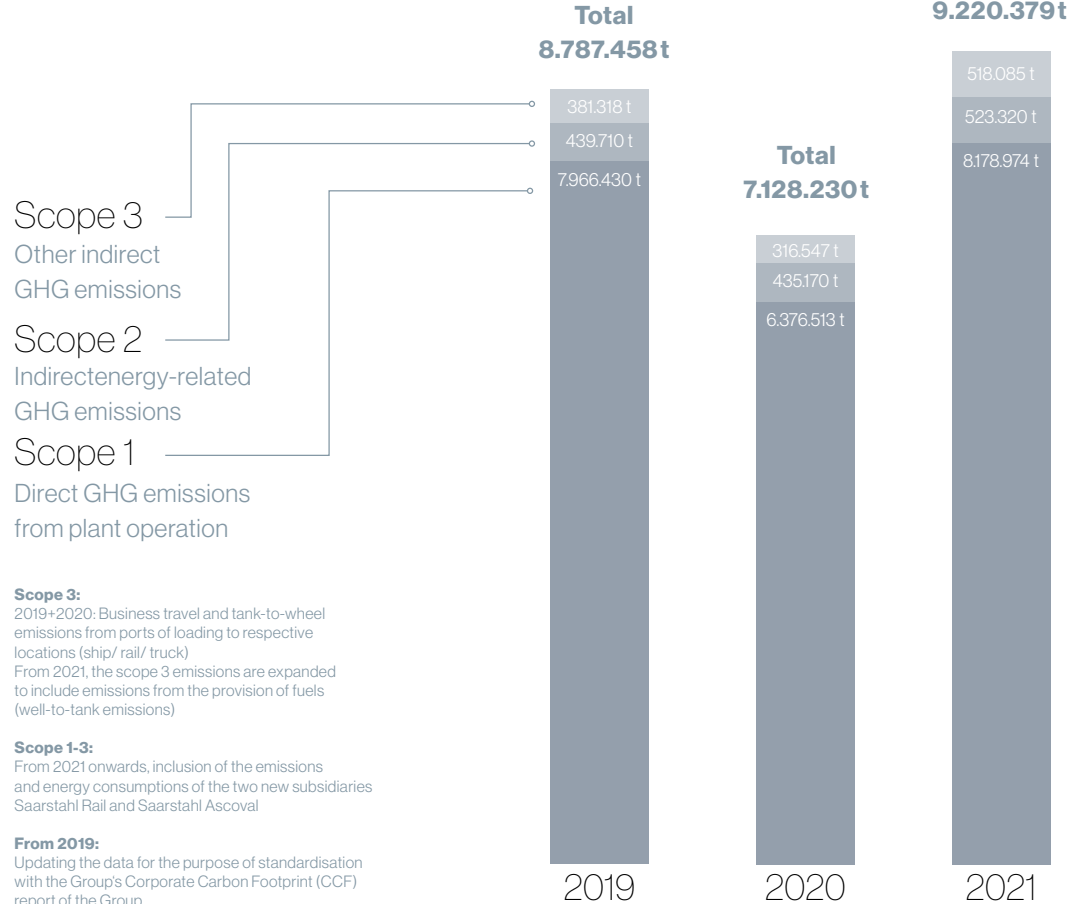


Use of raw and other materials

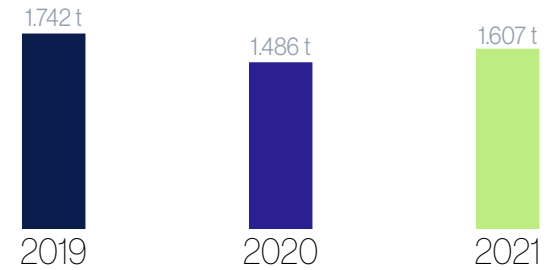


Emissions

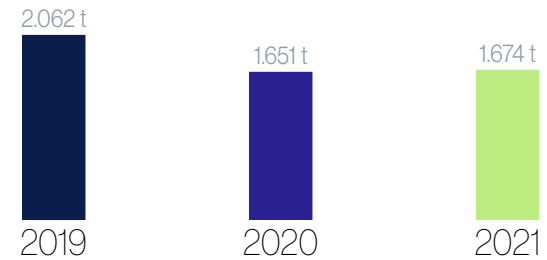
The figures refer to the steel industry sites in Dillingen and Völklingen as well as the pre-production stages coking plant and pig iron production located there.



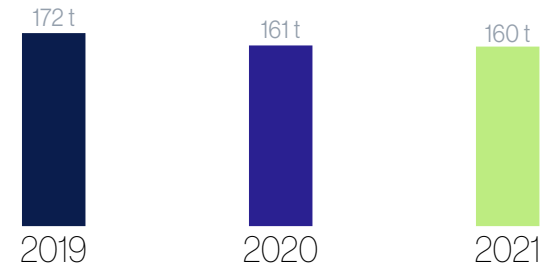
Total NO_x emissions



Total SO₂ emissions



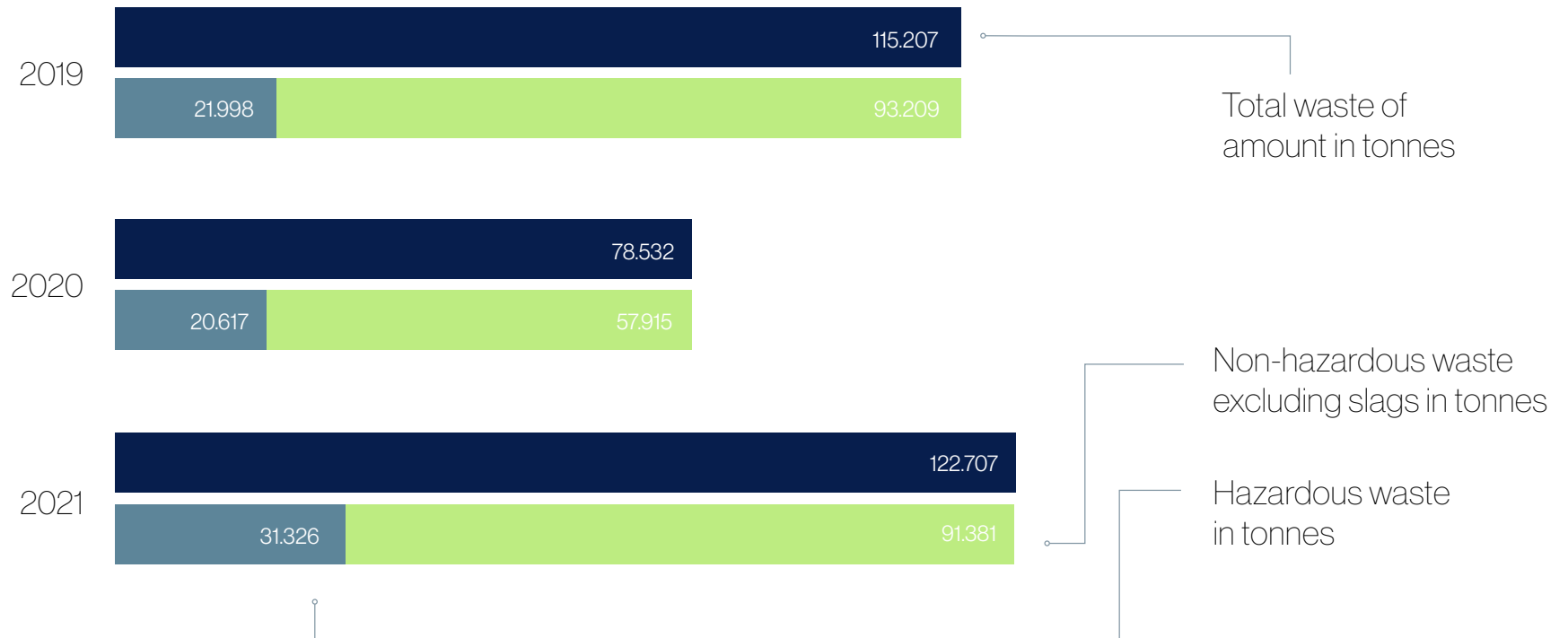
Total SO₂ emissions



Water management



Waste management



Responsibility in the supply chain

The figures refer to the steel industry sites in Dillingen and Völklingen as well as the pre-production stages coking plant and pig iron production located there.

Share of spending on local suppliers (excluding raw materials)

