

SUSTAINABILITY REPORT

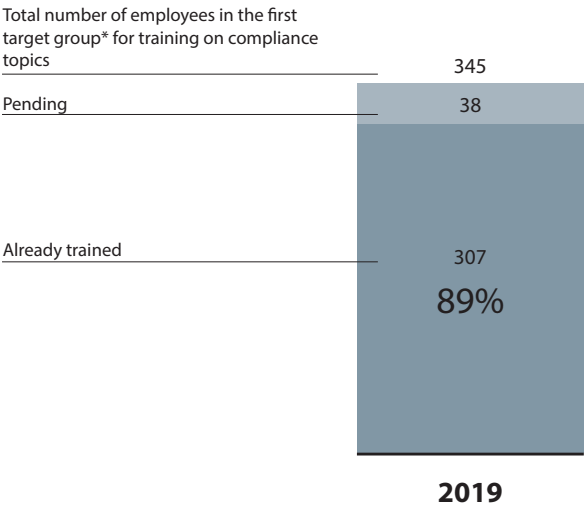
FACT SHEET 2019



Key figures at a glance

		2017	2018	2019
Purchases of hot metal	kt	2,188	2,012	1,911
Crude steel production	kt	2,550	2,334	2,238
Heavy plate production	kt	2,043	1,910	1,847
of which in Dillingen	kt	1,391	1,248	1,291
of which in Dunkerque	kt	652	662	556
Net sales by country				
Germany	€ million	851	831	771
France	€ million	388	448	363
Other EU countries	€ million	430	488	508
Other exports	€ million	289	252	348
Total net sales	€ million	1,958	2,019	1,990
Workforce/employees (excluding trainees)				
Dillingen	31/12/	4,932	4,919	4,871
Dunkerque (Dillinger France)	31/12/	540	538	541
Fixed assets	€ million	2,054	2,064	2,002
Investments	€ million	35	36	27
Equity	€ million	1,671	1,619	1,470
EBITDA	€ million	70	66	-20
EBIT	€ million	-3	-6	-91

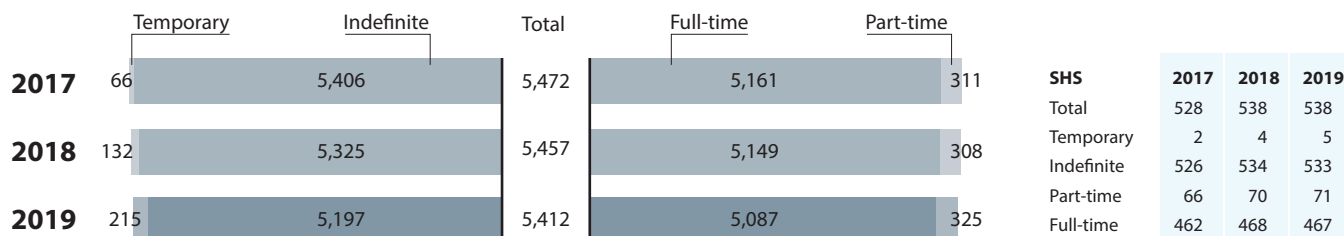
Training courses on the subject of compliance



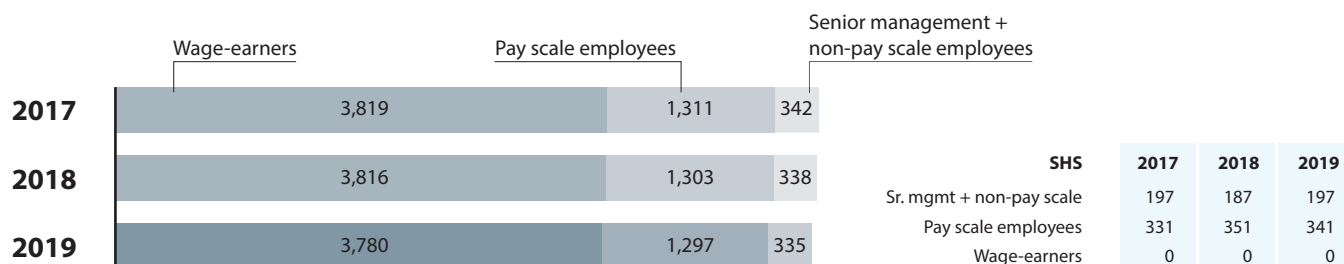
* First target group: Senior executives, non-tariff employees and employees with management responsibility

SHS	2019
Total*	191
Pending	23
Trained	168
Percent	88 %

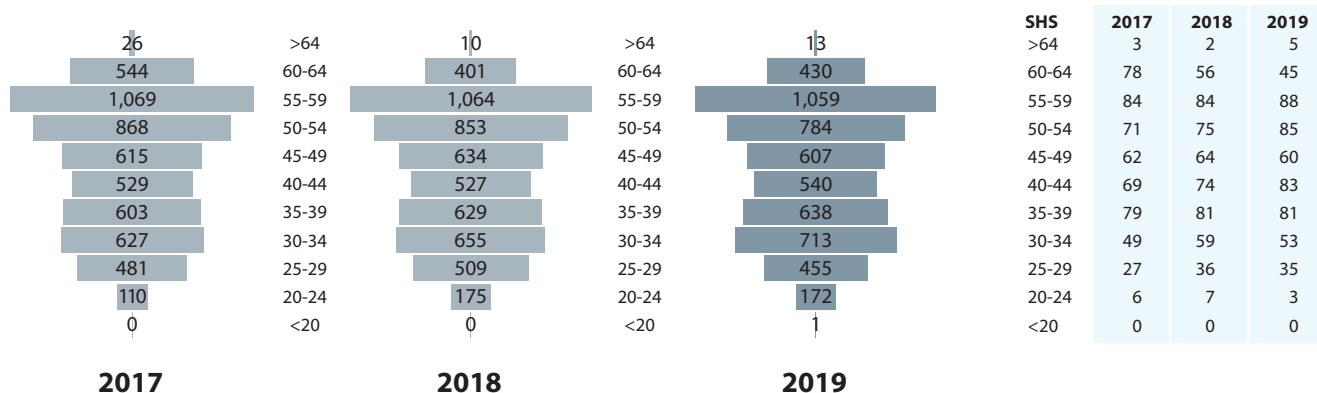
Number of employees by type of employment



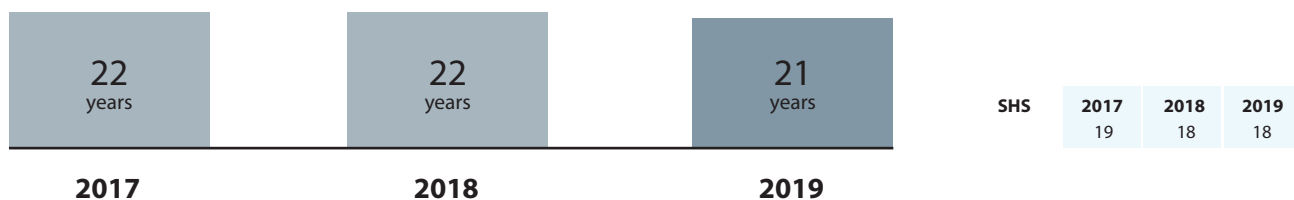
Number of employees by employee group



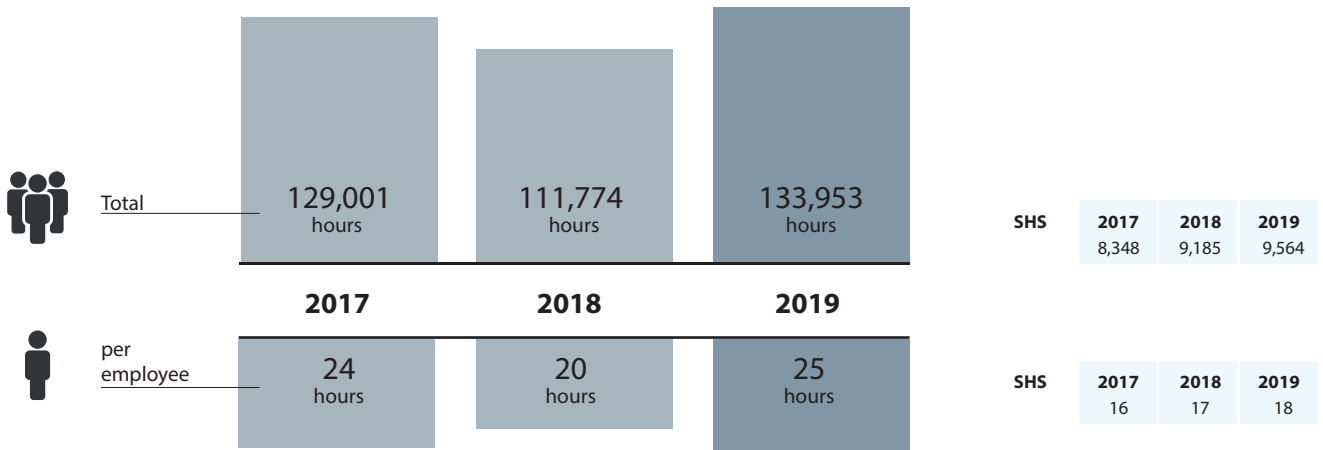
Number of employees by age group



Average length of service of employees

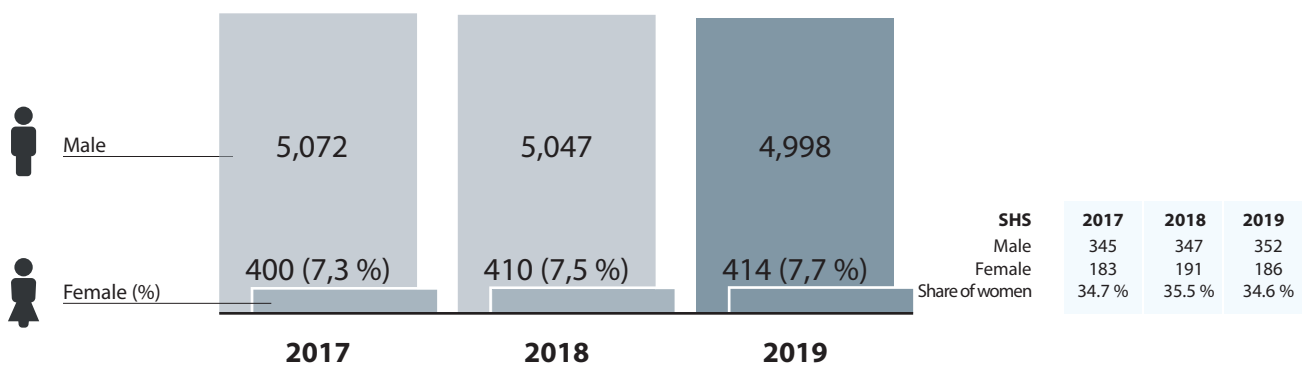


Hours spent on professional development

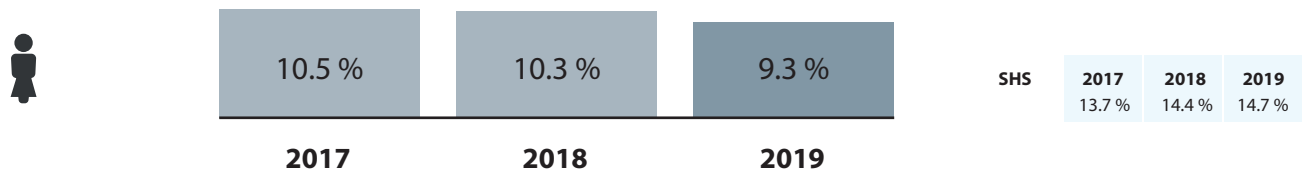


Diversity and equal opportunity (Chapter 4.3)

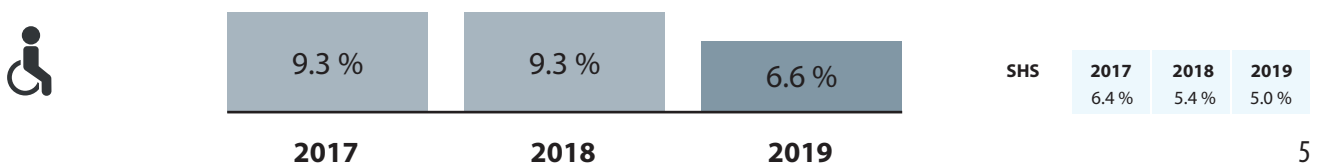
Number of employees by gender



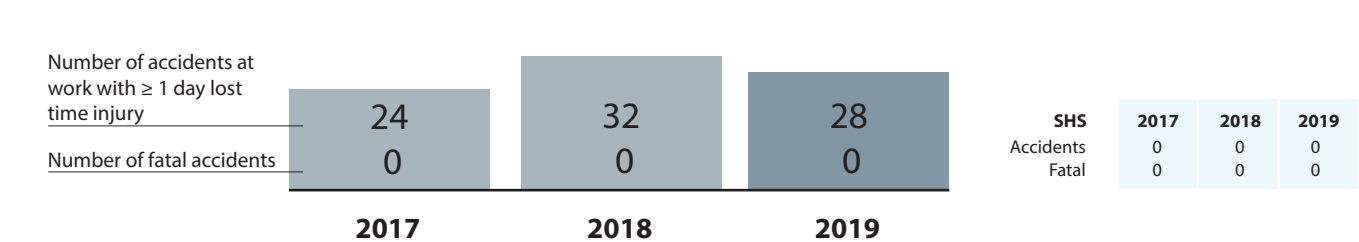
Share of women in management positions (senior managers + non-pay scale employees)



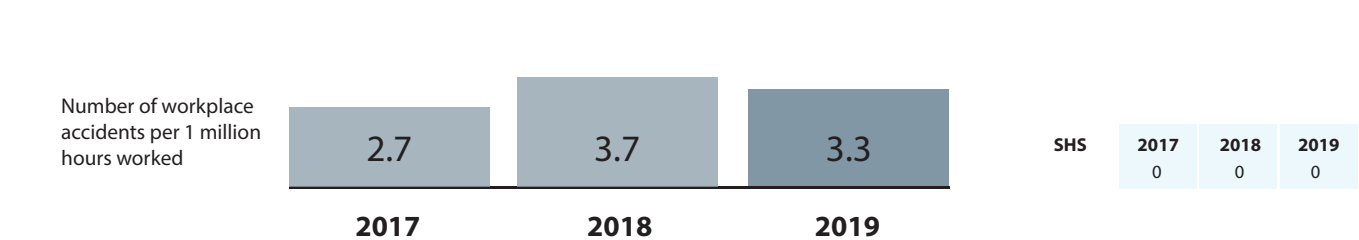
Share of workers with severe disabilities



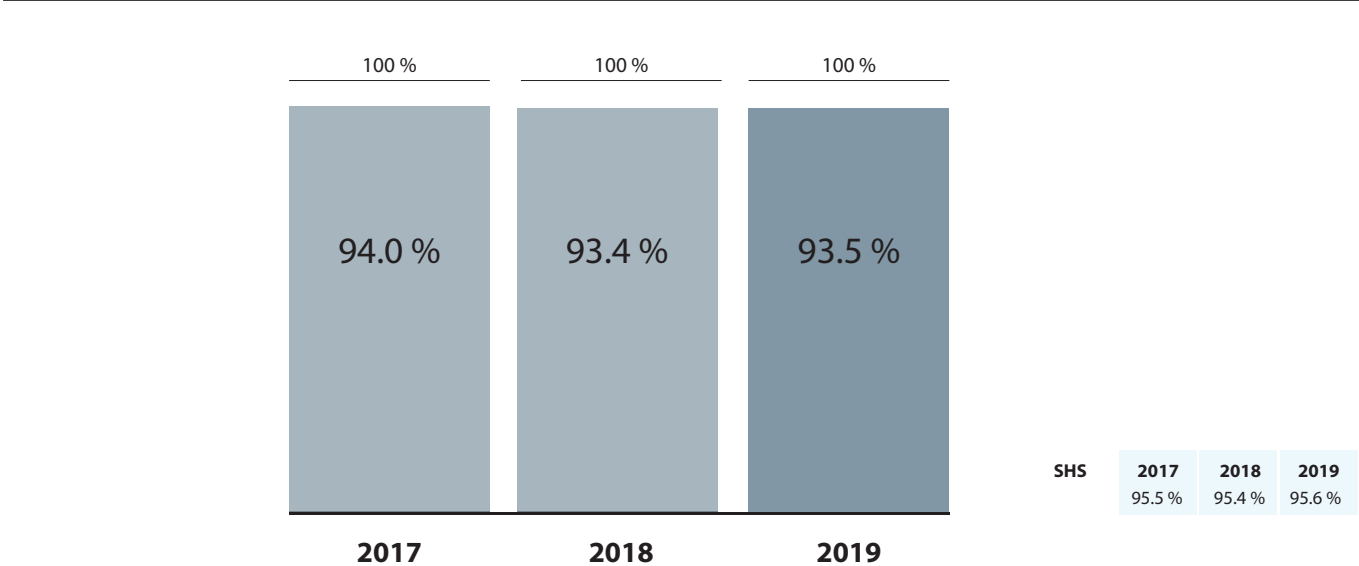
Number of accidents



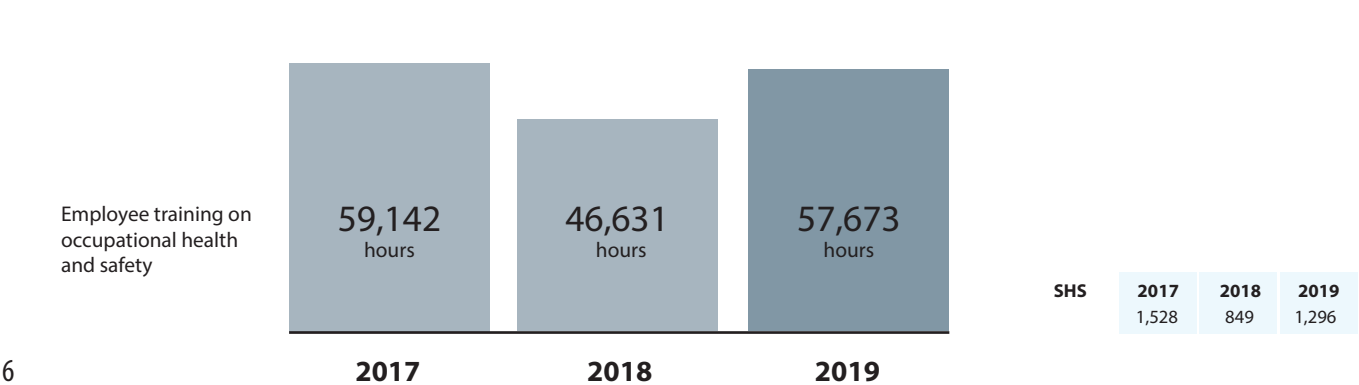
Accident frequency rate



Health rate



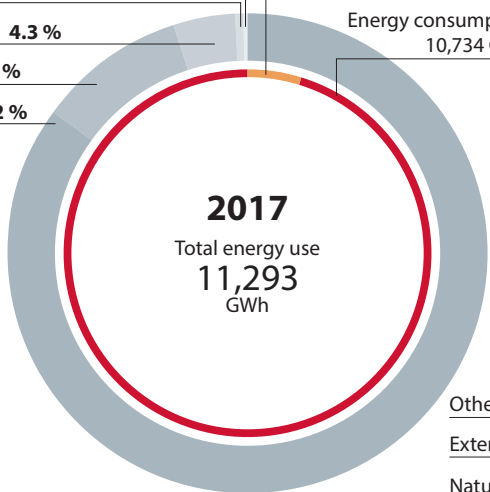
Employee training on occupational health and safety



Other 15 GWh **0.1 %**
 External electricity 56 GWh **0.5 %**
 Natural gas 486 GWh **4.3 %**
 Coke 1,119 GWh **9.9 %**
 Coal 9,617 GWh **85.2 %**

Energy supply to
Total external 559 GWh

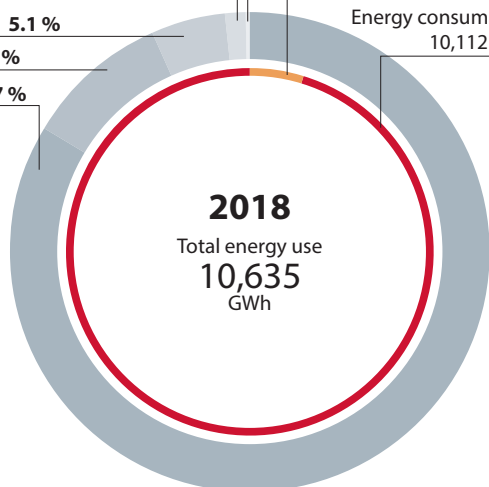
Energy consumption
10,734 GWh



Other 12 GWh **0.1 %**
 External electricity 150 GWh **1.4 %**
 Natural gas 541 GWh **5.1 %**
 Coke 1,030 GWh **9.7 %**
 Coal 8,902 GWh **83.7 %**

Energy supply to
Total external 523 GWh

Energy consumption
10,112 GWh



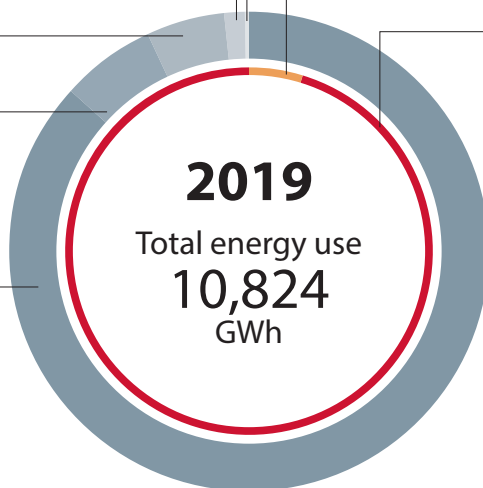
Other 21 GWh **0.2 %**
 External electricity 147 GWh **1.4 %**
 Natural gas 564 GWh **5.2 %**

Coke 707 GWh **6.5 %**

Coal 9,385 GWh **86.7 %**

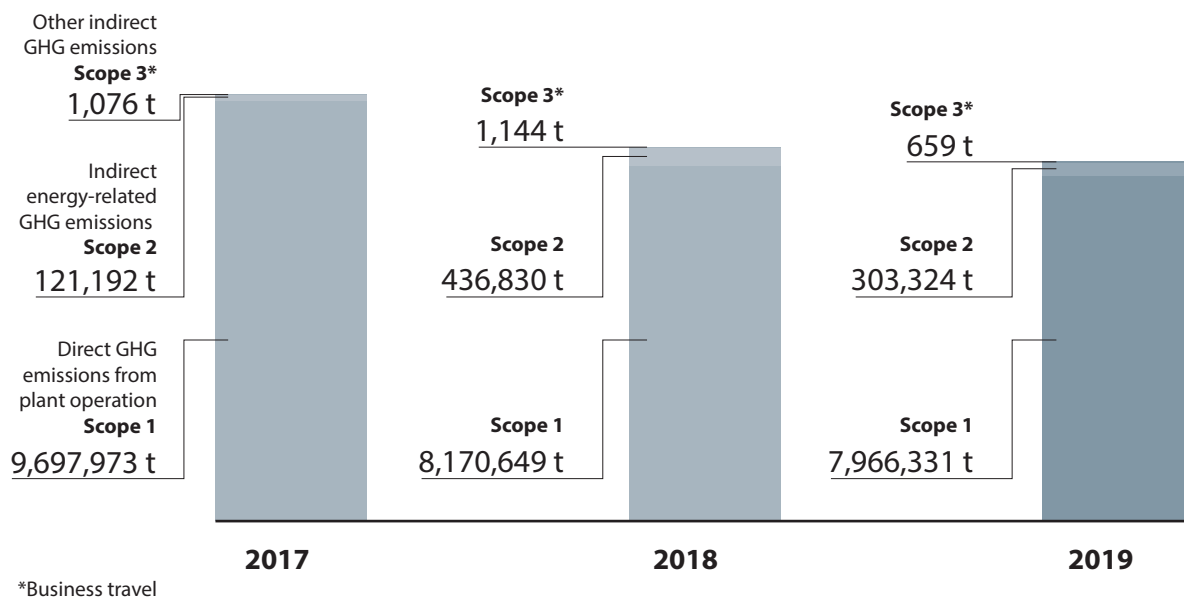
Energy supply to Total external 524 GWh

Energy consumption 10,300 GWh

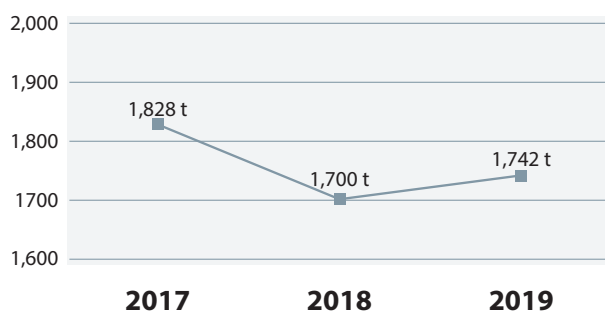


Total energy use in a
3-year comparison

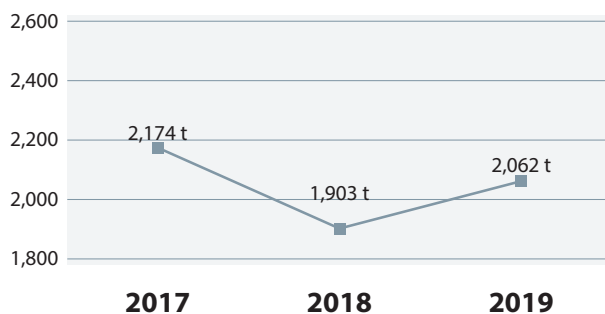




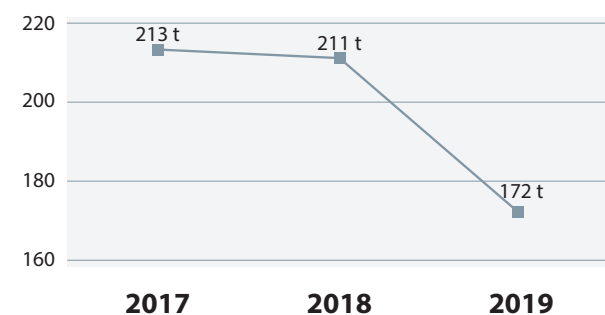
Total NO_x emissions

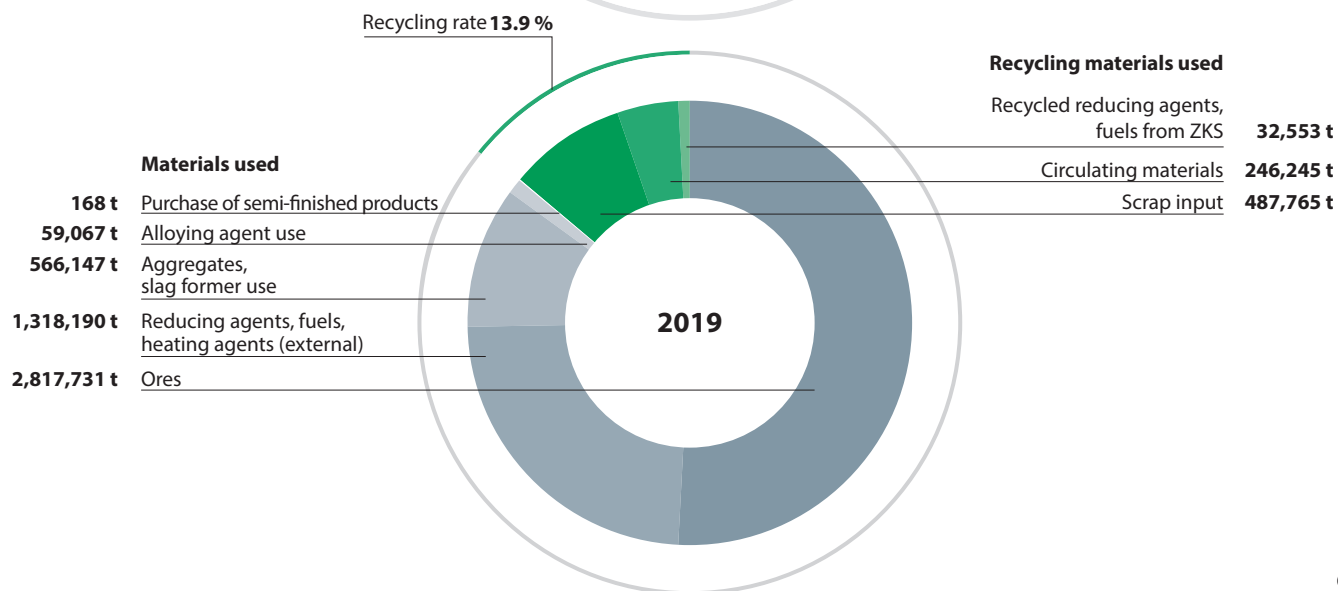
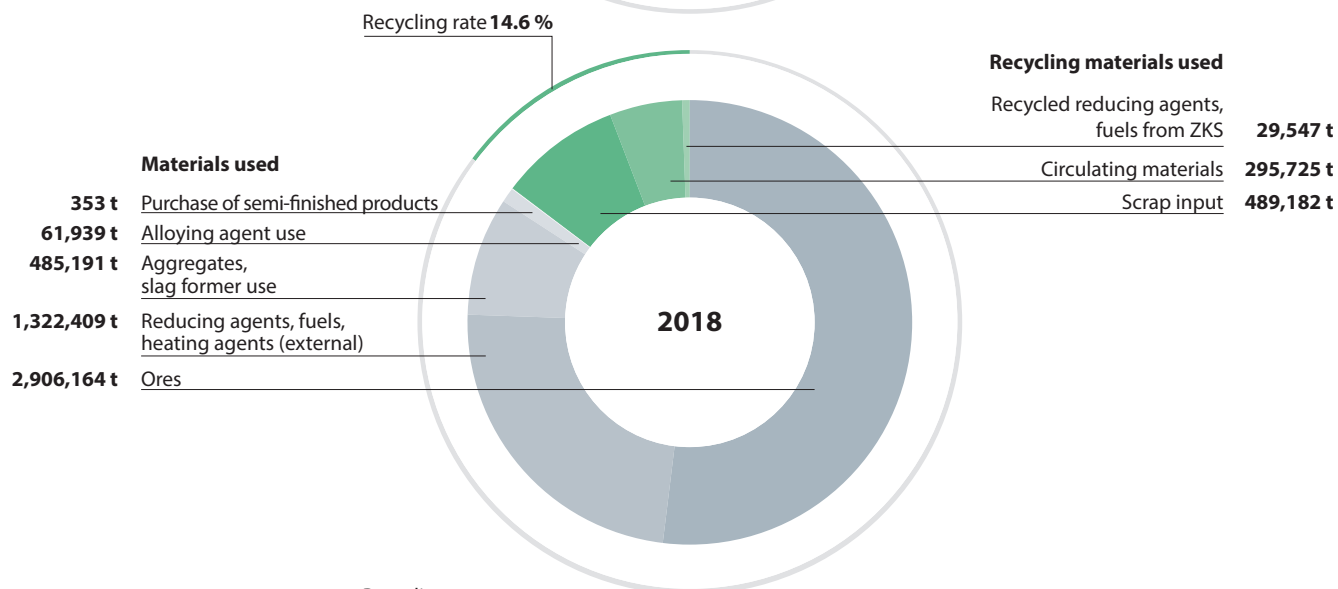
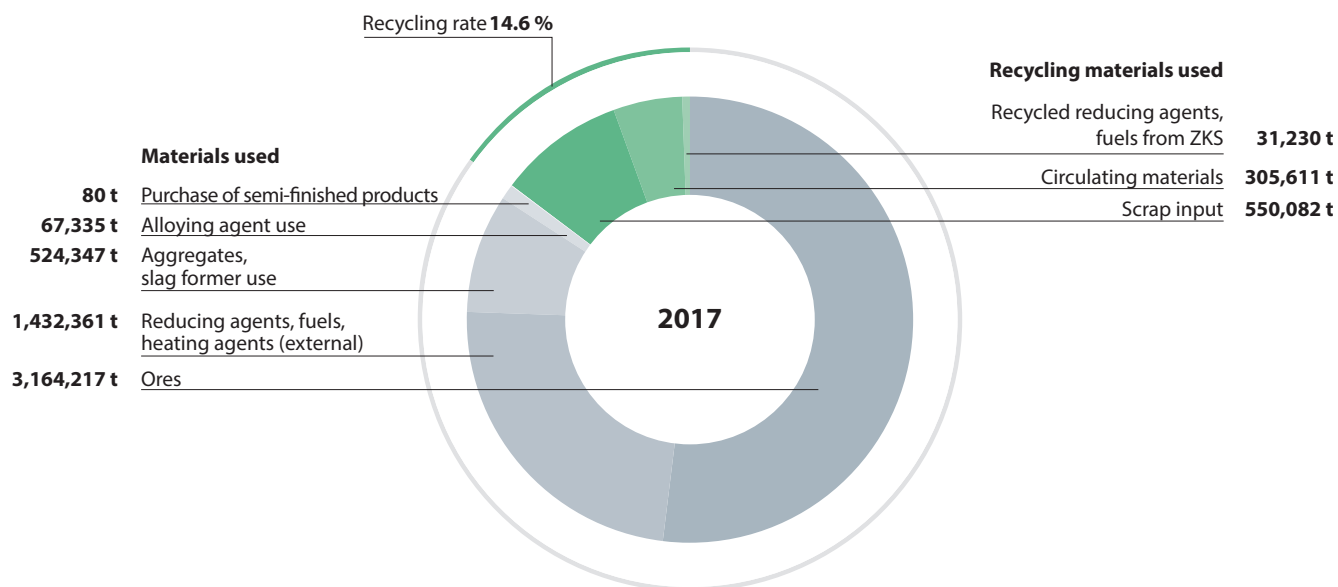


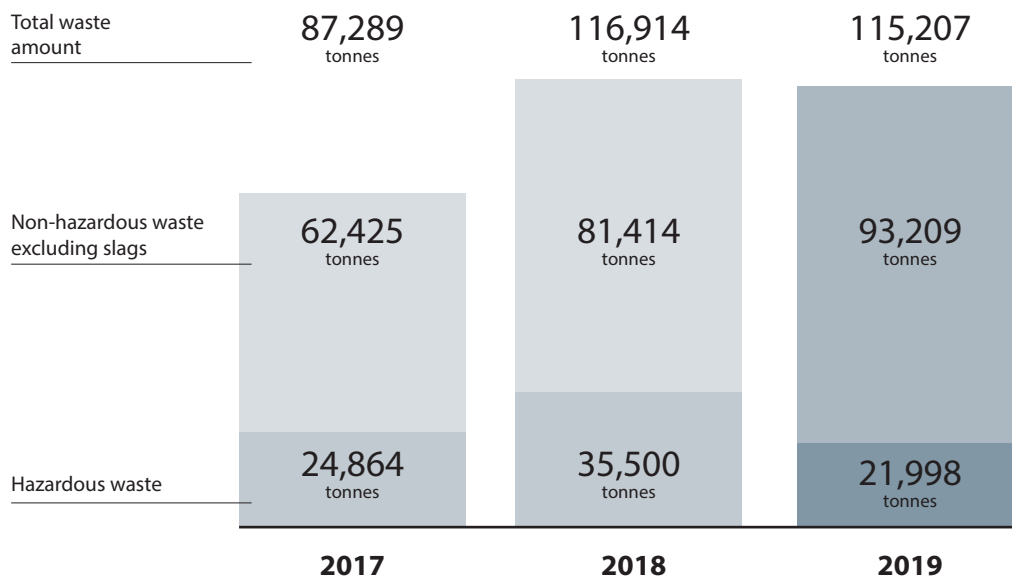
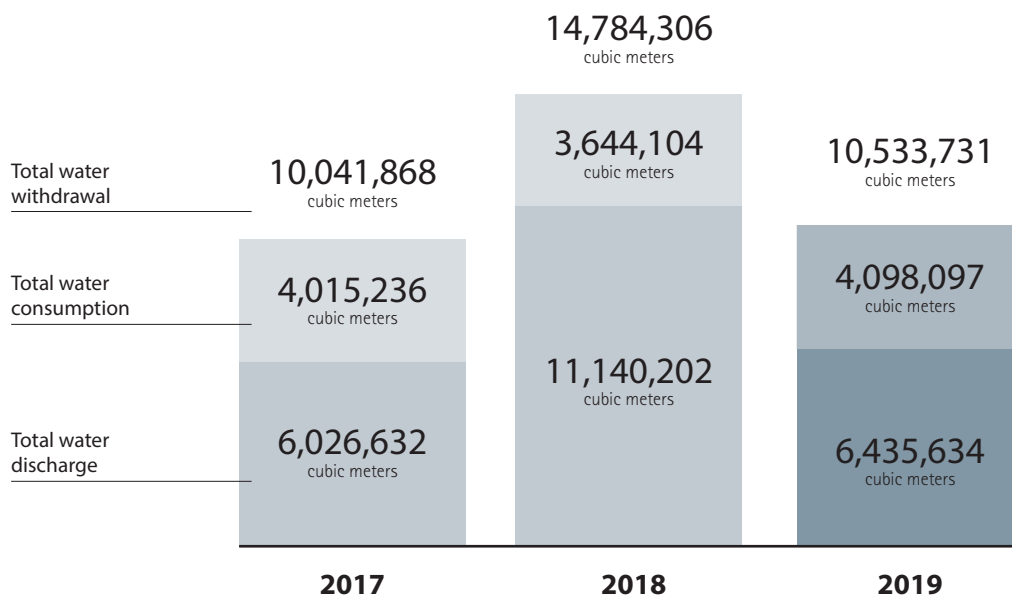
Total SO₂ emissions



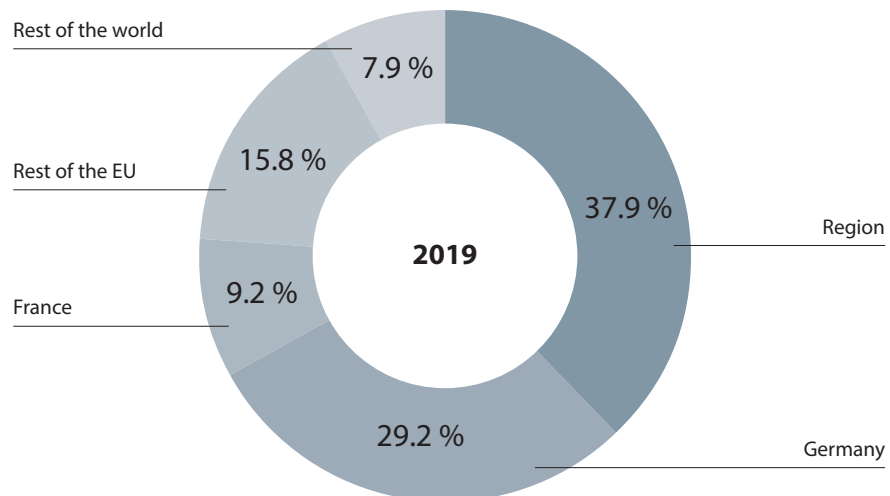
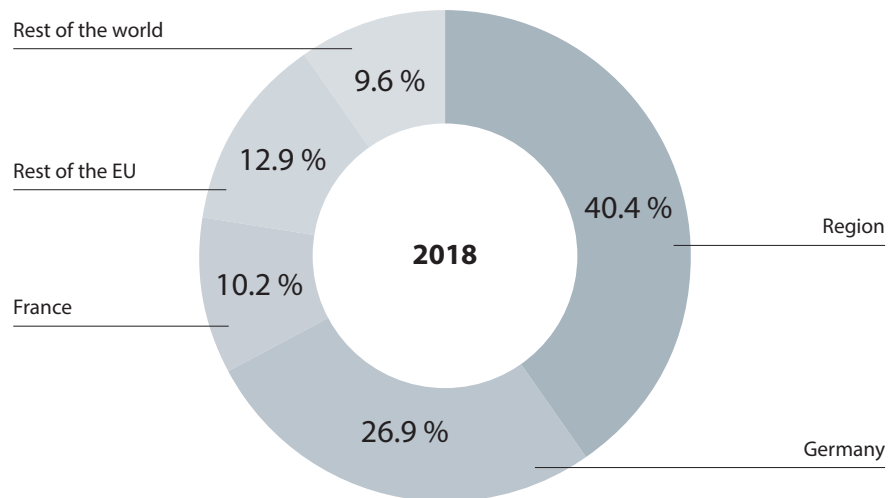
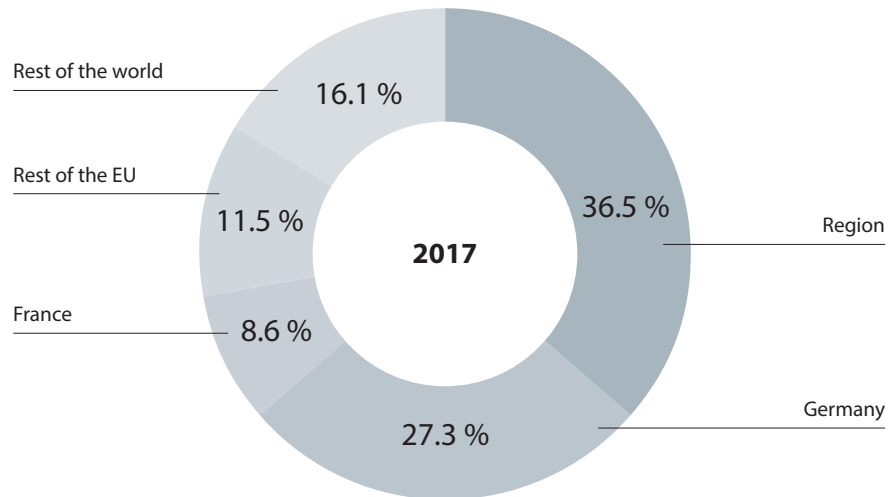
Total captured dust emissions

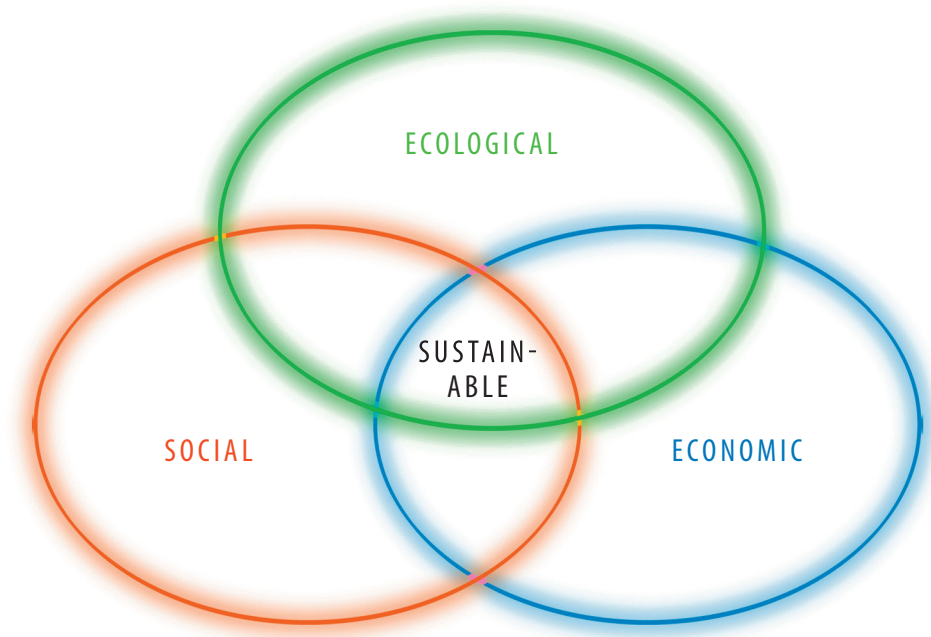






Share of spending on local suppliers (excluding raw materials)





Sustainability Report
DILLINGER · SHS – STAHL-HOLDING-SAAR · SAARSTAHL