

SUSTAINABILITY REPORT

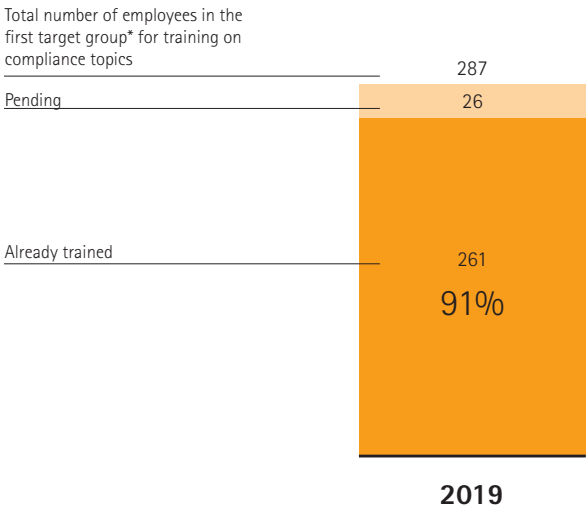
FACT SHEET 2019



Key figures at a glance

		2017	2018	2019
ROGESA hot metal purchases	kt	2,408	2,377	1,955
SSF hot metal purchases	kt	–	2	–
Total hot metal purchases	kt	2,408	2,379	1,955
Crude steel production	kt	2,785	2,782	2,281
Rolled steel production	kt	2,560	2,446	2,023
of which Völklingen	kt	546	536	405
of which Burbach	kt	1,071	1,030	953
of which Neunkirchen	kt	943	880	665
Net sales by country				
Germany	€ million	1,067	1,096	964
Other EU countries	€ million	495	558	465
Export	€ million	268	303	233
Total revenue	€ million	1,830	1,957	1,662
Workforce/employees (excluding trainees)				
	31/12/	4,040	4,340	4,130
Fixed assets	€ million	1,349	1,320	1,276
Investments	€ million	41	46	66
Shareholders' equity	€ million	1,661	1,709	1,563
EBITDA	€ million	69	153	–40
EBIT	€ million	25	107	–86

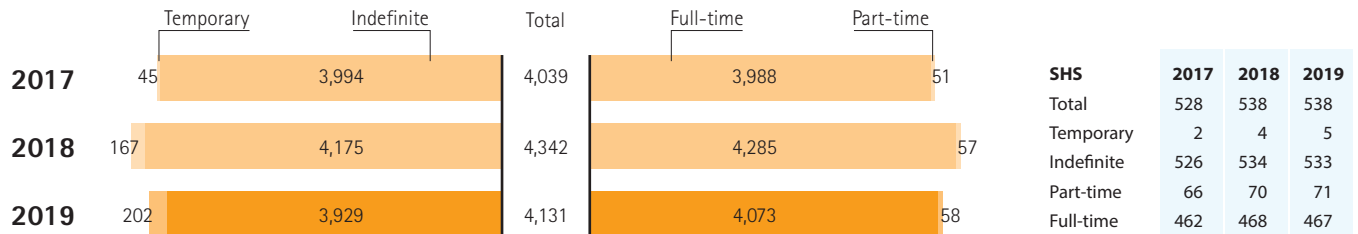
Training courses on the subject of compliance



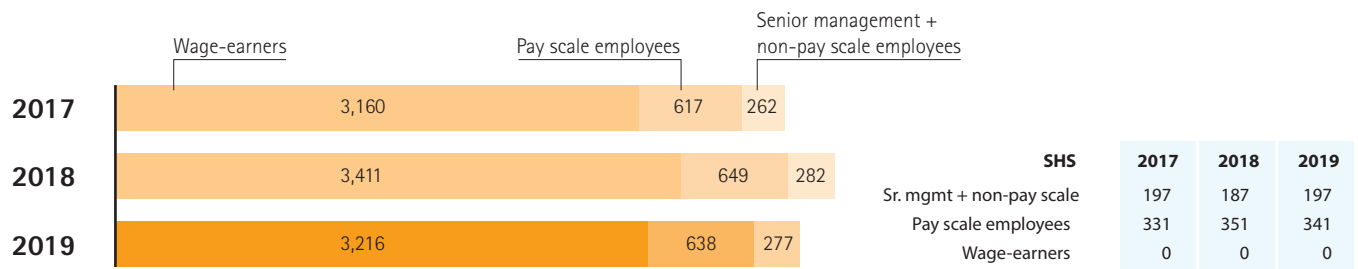
SHS	2019
Total*	191
Pending	23
Trained	168
Percent	88 %

* First target group: Senior executives, non-tariff employees and employees with management responsibility

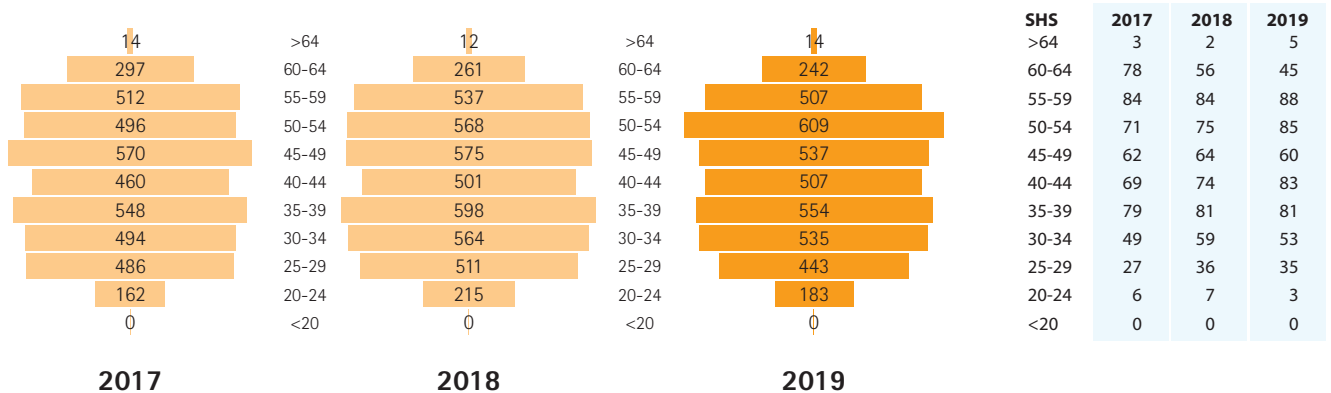
Number of employees by type of employment



Number of employees by employee group



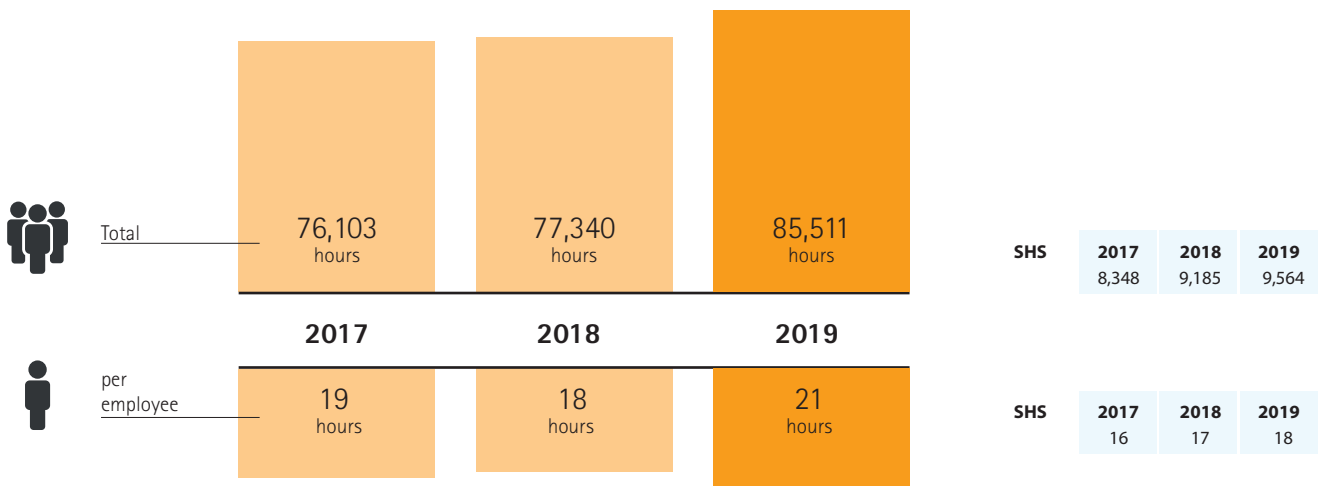
Number of employees by age group



Average employee tenure with the company

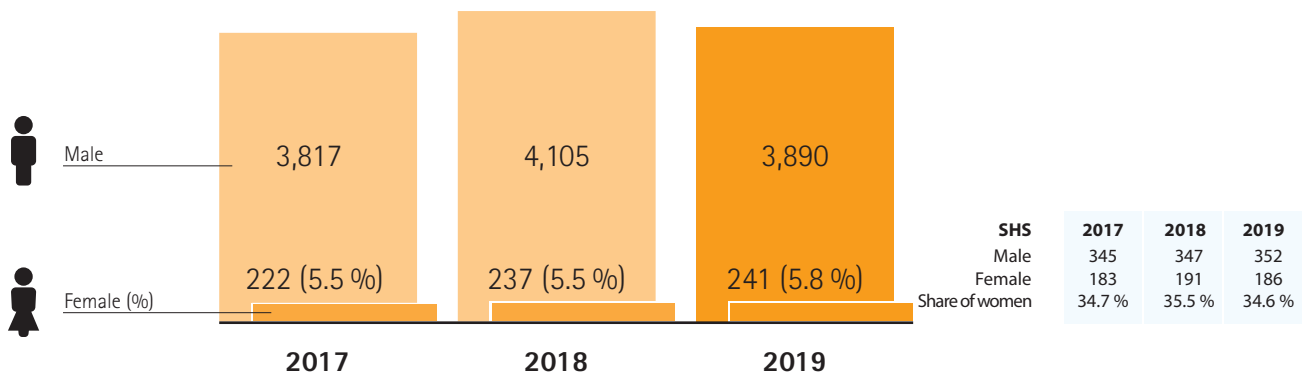


Hours spent on professional development

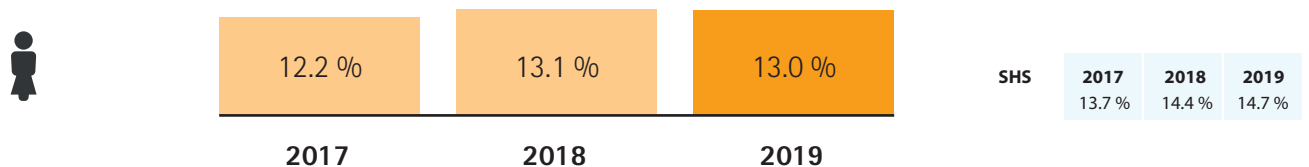


Diversity and equal opportunity (Chapter 4.3)

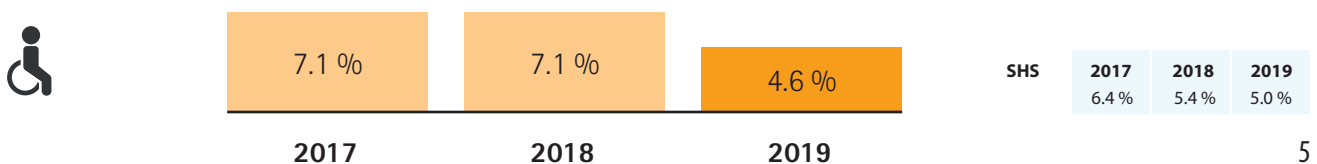
Number of employees by gender



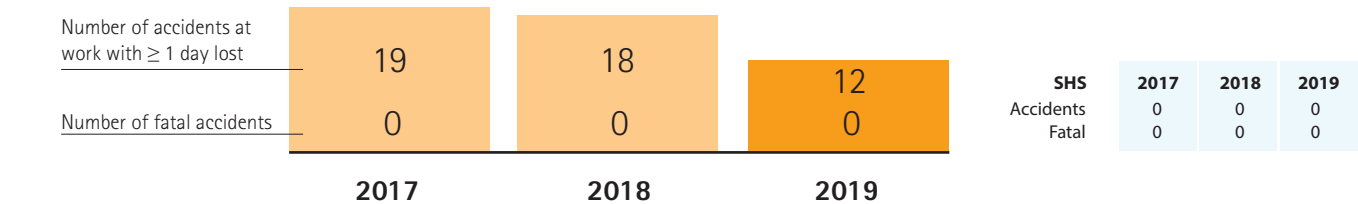
Share of women in management positions (senior managers + non-pay scale employees)



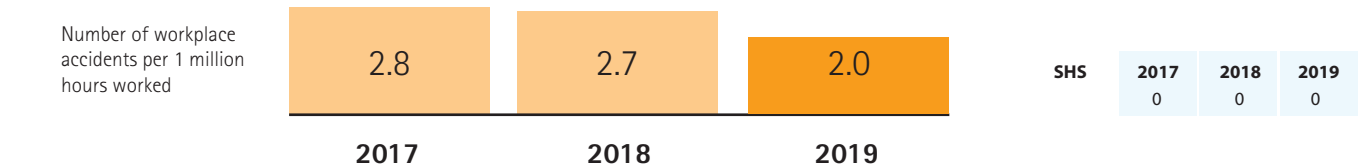
Share of workers with severe disabilities



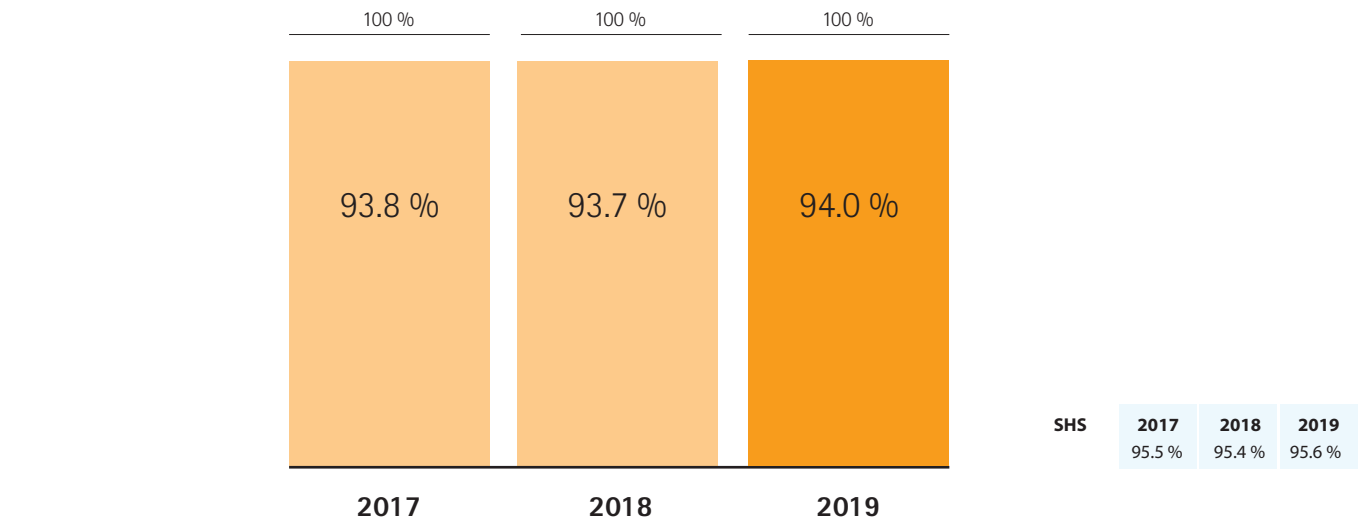
Number of accidents



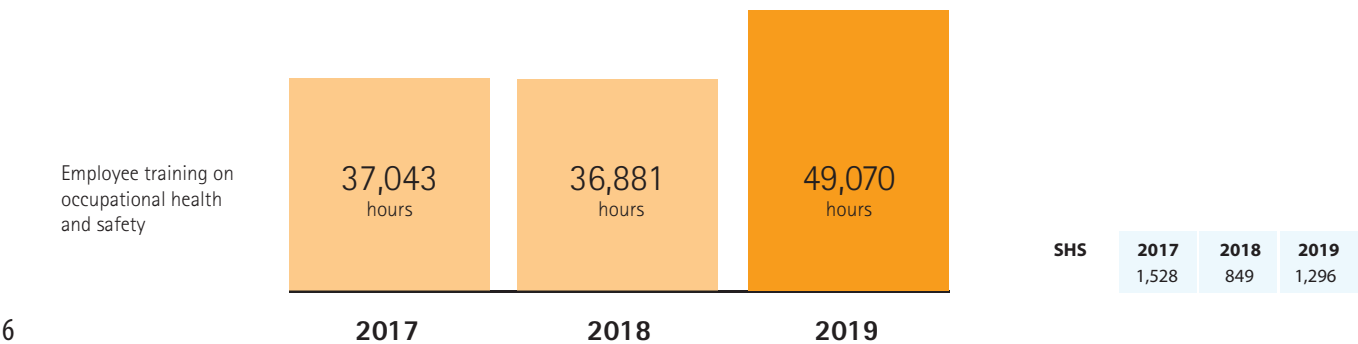
Accident frequency rate



Health rate



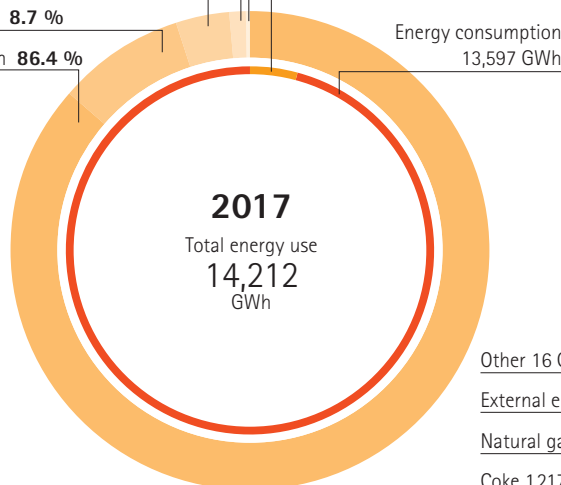
Employee training on occupational health and safety



Other 17 GWh **0.1 %**
 External electricity 147 GWh **1.0 %**
 Natural gas 532 GWh **3.8 %**
 Coke 1,231 GWh **8.7 %**
 Coal 12,284 GWh **86.4 %**

Energy supply to
Total external 615 GWh

Energy consumption
13,597 GWh



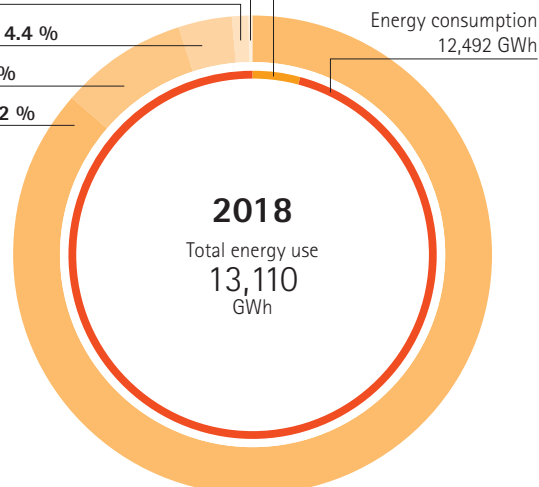
*Note

With the decommissioning of the VSE AG power plant in Ensdorf at the end of 2017, the lease agreement for Block 3 that had been leased there automatically ended and with it the purchase of electricity generated in-house. Since then, Saarstahl AG has had to buy more and more external electricity.

Other 16 GWh **0.1 %**
 External electricity 650 GWh **5.0 %***
 Natural gas 581 GWh **4.4 %**
 Coke 1,217 GWh **9.3 %**
 Coal 10,647 GWh **81.2 %**

Energy supply to
Total external 618 GWh

Energy consumption
12,492 GWh



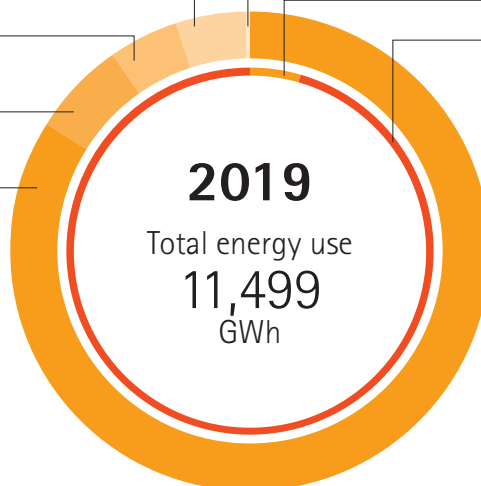
Other 16 GWh **0.1 %**
 External electricity 555 GWh **4.8 %***
 Natural gas 530 GWh **4.6 %**

Energy supply to total external 536 GWh

Energy consumption 10,963 GWh

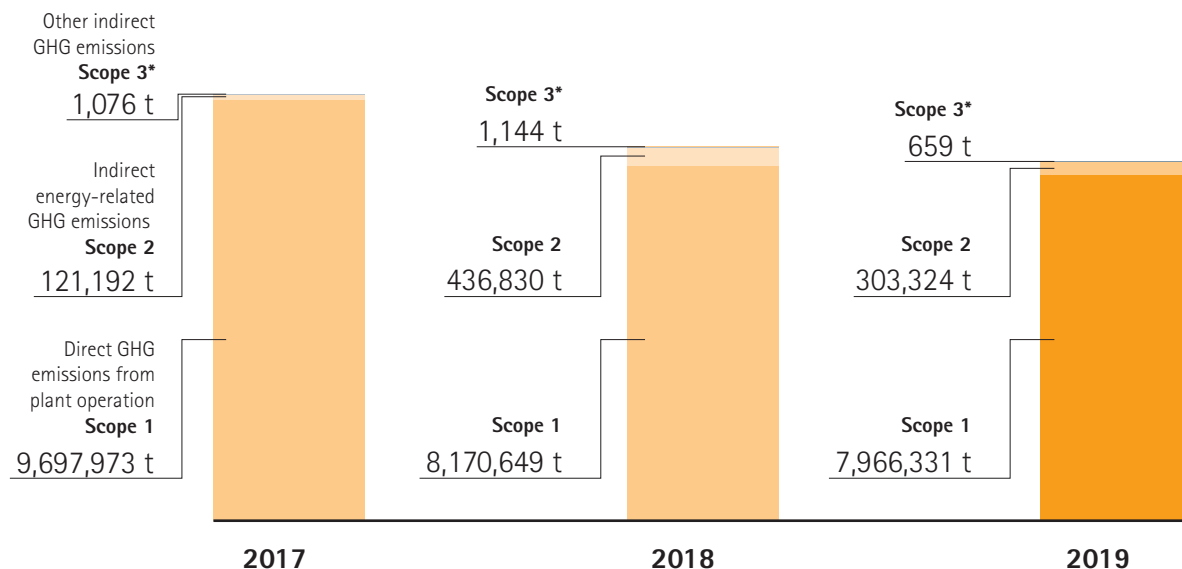
Coke 723 GWh **6.3 %**

Coal 9,674 GWh **84.2 %**



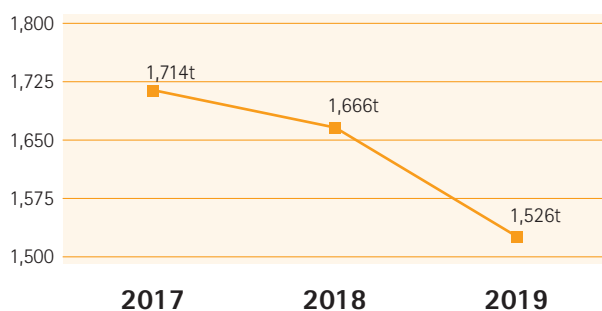
Total energy use in a 3-year
comparison



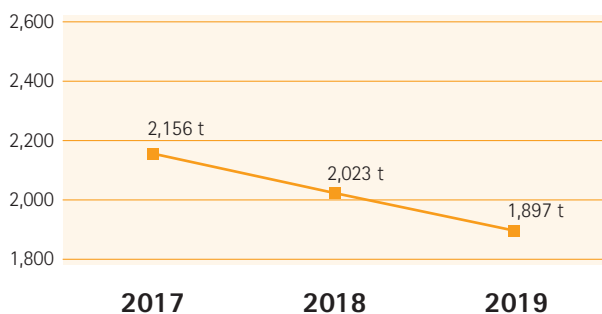


*Business travel

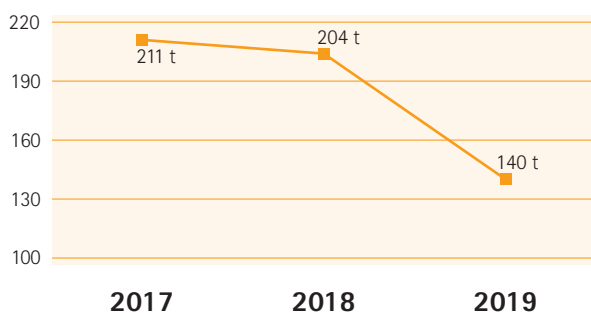
Total NO_x emissions



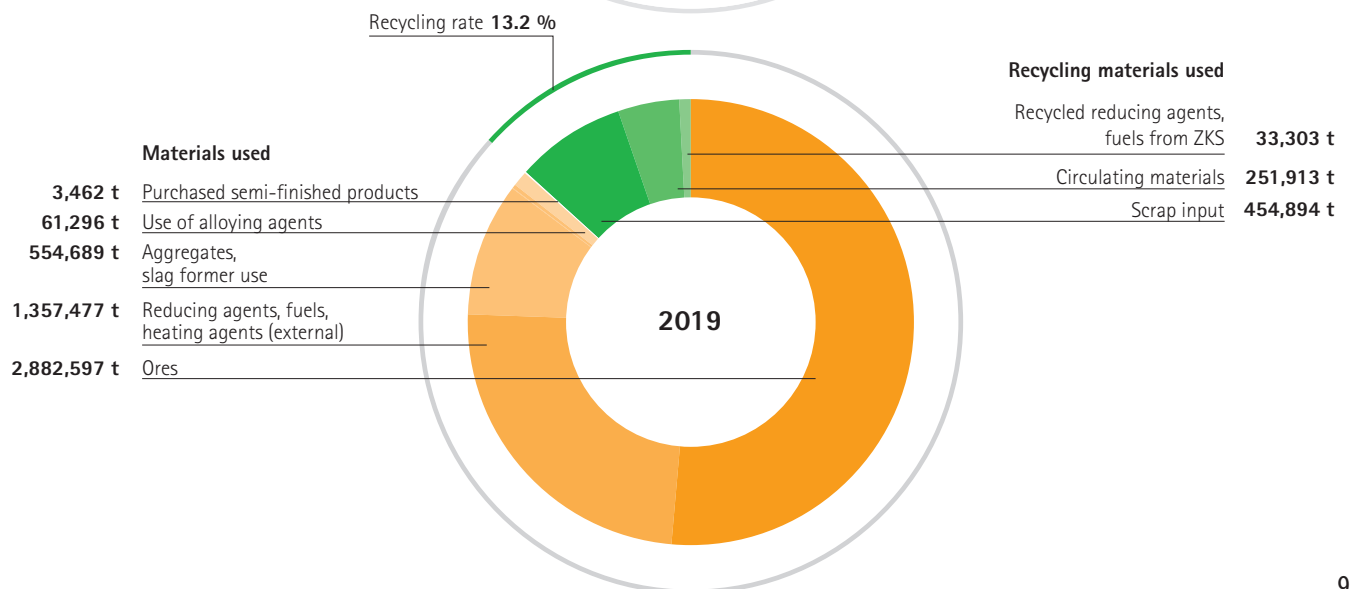
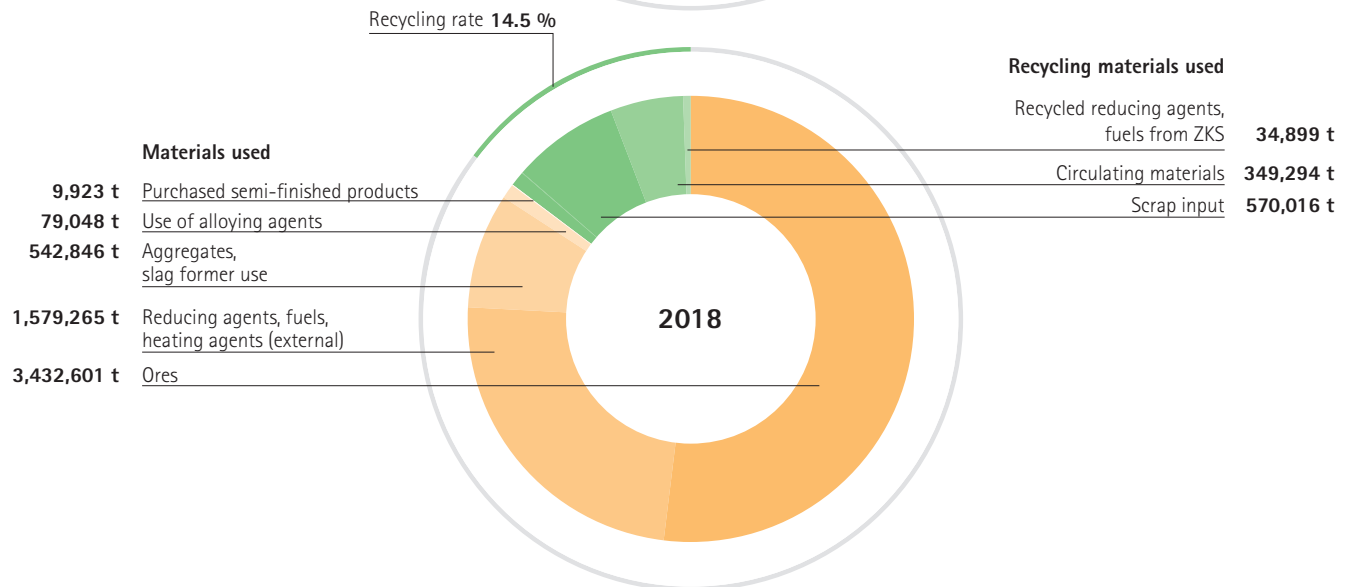
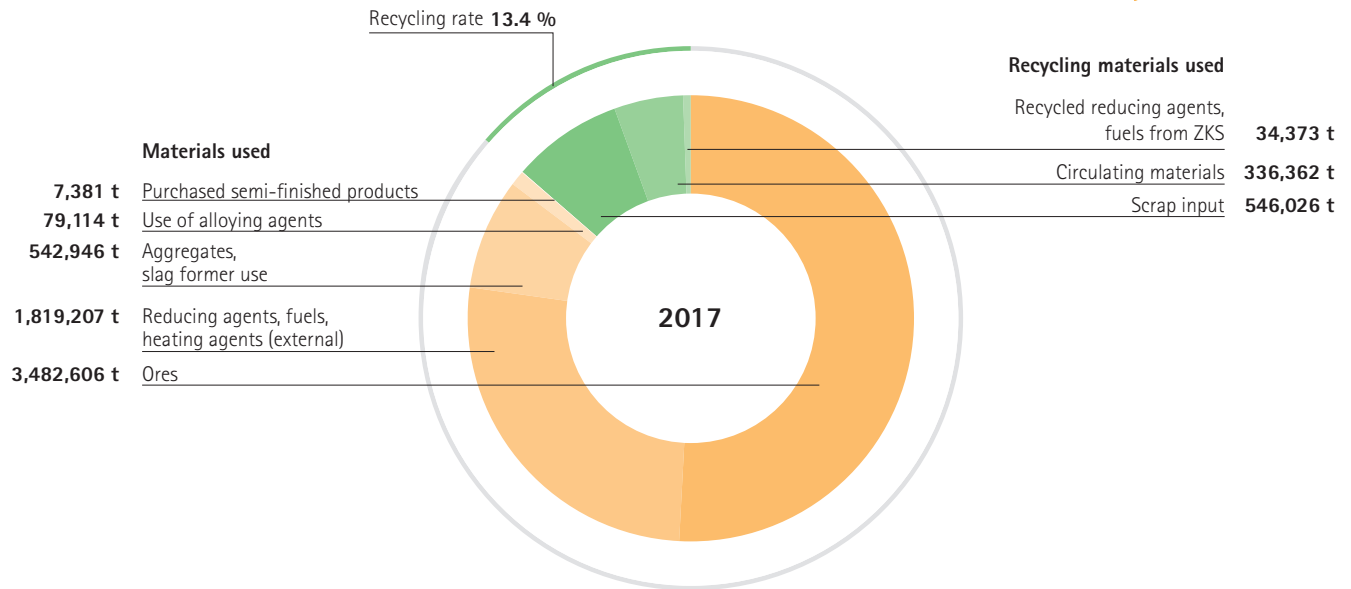
Total SO₂ emissions

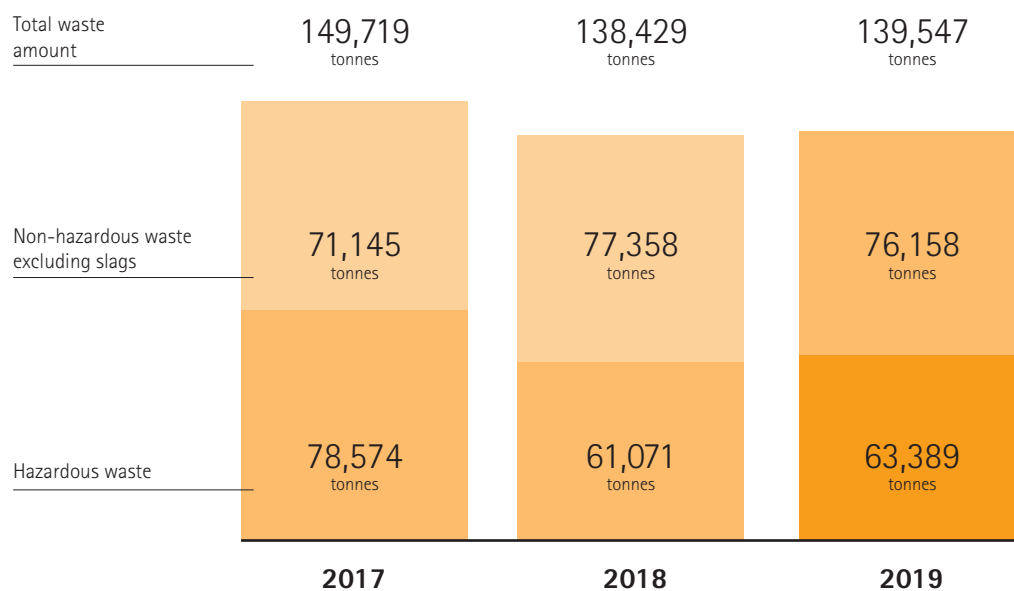
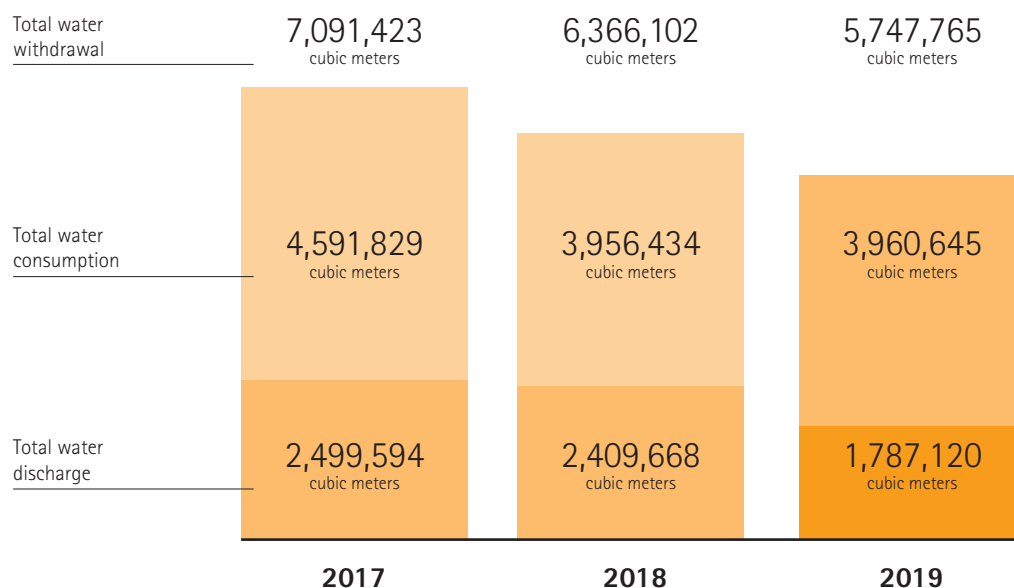


Total captured dust emissions

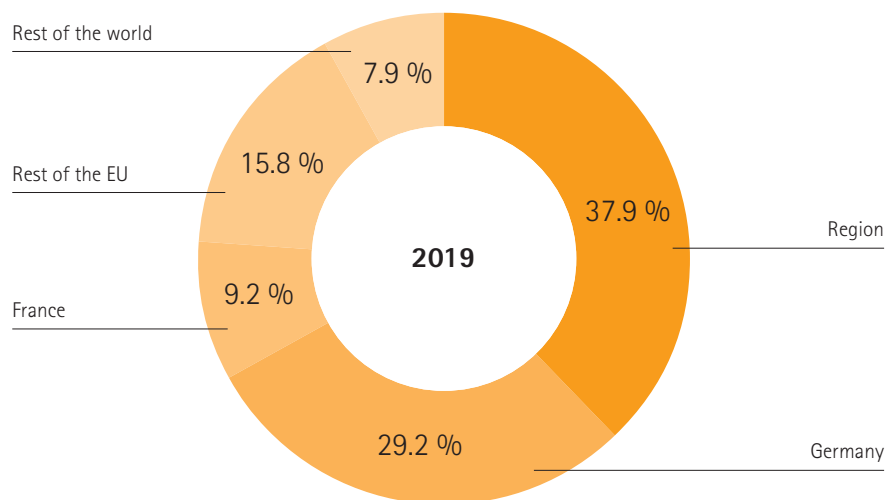
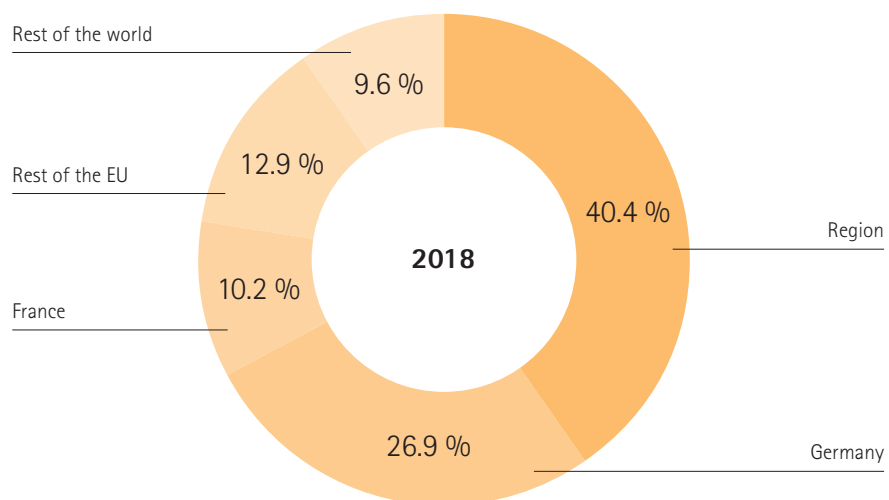
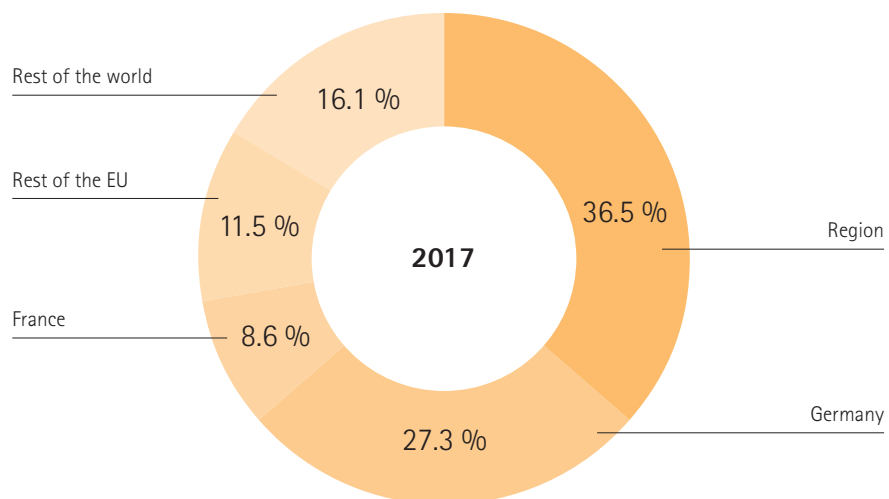


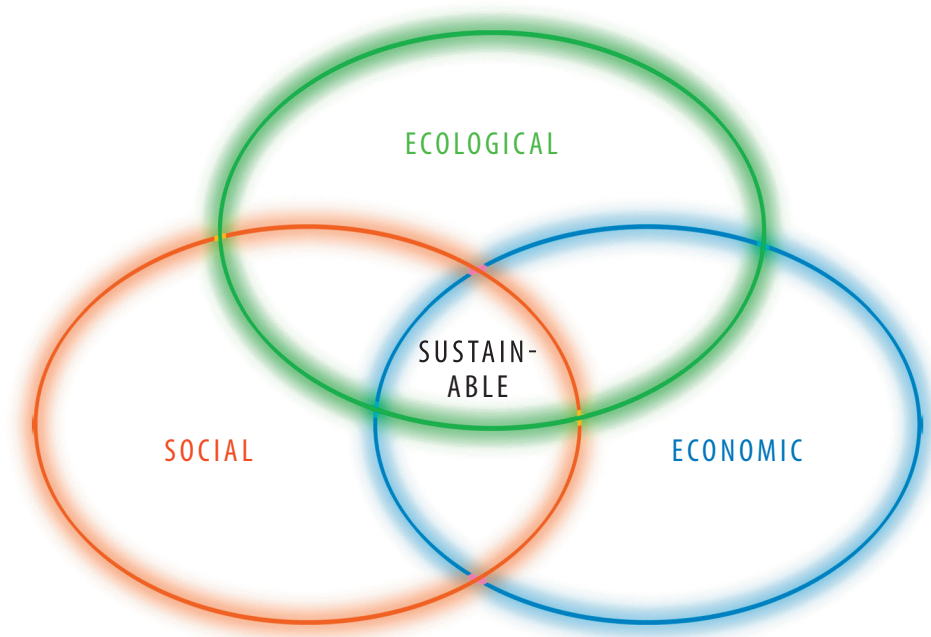
Use of raw and other materials (Chapter 6.3)





Share of spending on local suppliers (excluding raw materials)





Sustainability Report
DILLINGER · SHS – STAHL-HOLDING-SAAR · SAARSTAHL