

SUSTAINABILITY REPORT

FACT SHEET

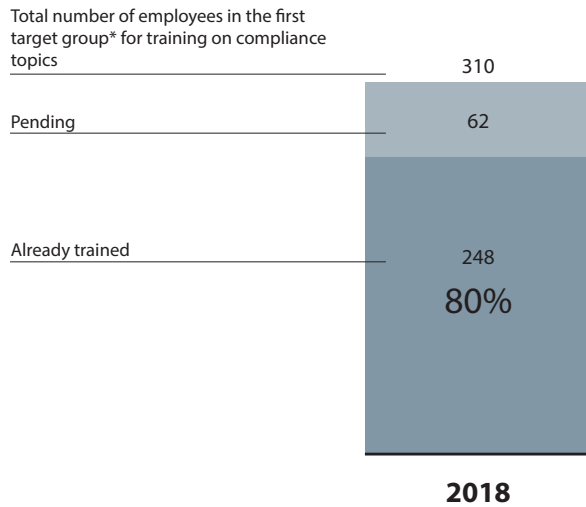
2018



Key figures at a glance

		2016	2017	2018
Purchases of hot metal	kt	1,921	2,188	2,012
Crude steel production	kt	2,267	2,550	2,334
Heavy plate production	kt	1,882	2,043	1,910
of which in Dillingen	kt	1,284	1,391	1,248
of which in Dunkerque	kt	598	652	662
Net sales by country				
Germany	€ million	684	851	831
France	€ million	300	388	448
Other EU countries	€ million	372	430	488
Other exports	€ million	280	289	252
Total net sales	€ million	1,636	1,958	2,019
Workforce/employees (excluding trainees)				
Dillingen	31/12/	5,109	4,932	4,919
Dunkerque (Dillinger France)	31/12/	541	540	538
Fixed assets	€ million	2,074	2,054	2,064
Investments	€ million	69	35	36
Equity	€ million	1,707	1,671	1,619
EBITDA	€ million	-37	70	66
EBIT	€ million	-98	-3	-6

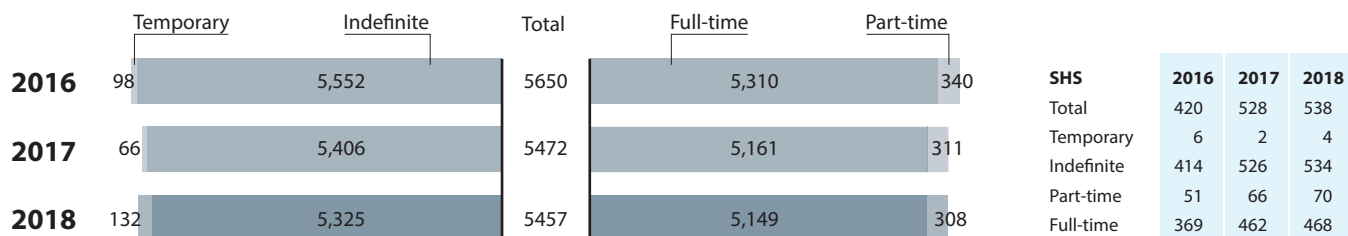
Training courses on the subject of compliance



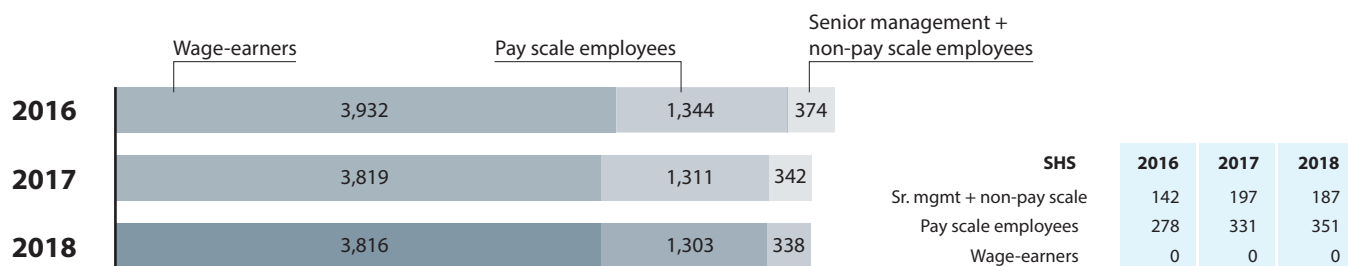
SHS	2018
Total*	188
Pending	40
Trained	148
Percent	79 %

* First target group: Senior executives, non-tariff employees and employees with management responsibility

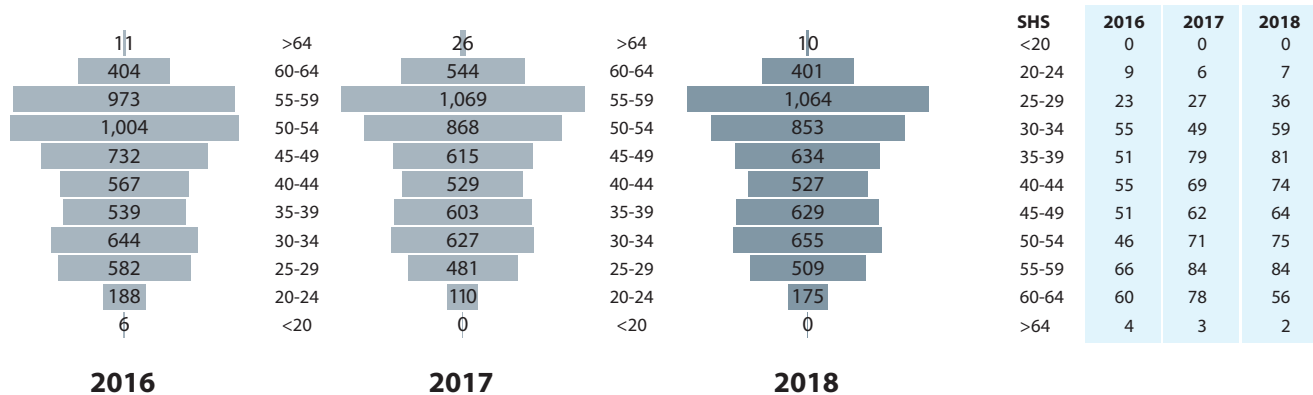
Number of employees by type of employment



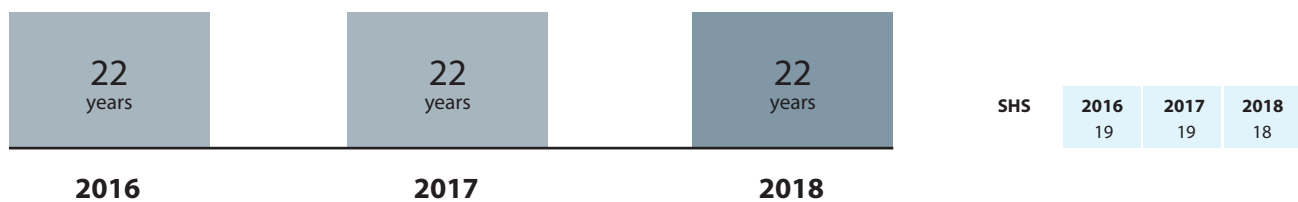
Number of employees by employee group



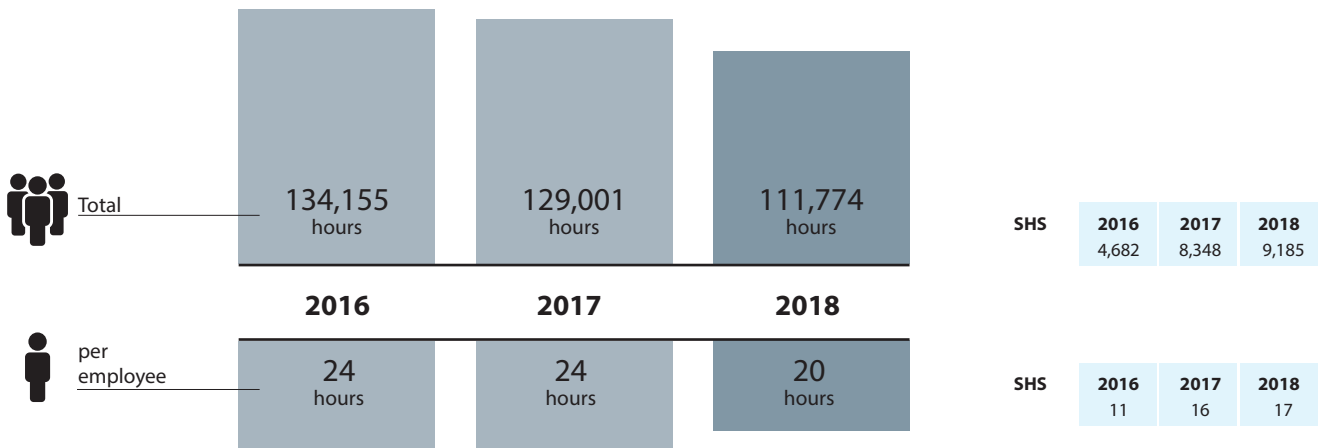
Number of employees by age group



Average length of service of employees

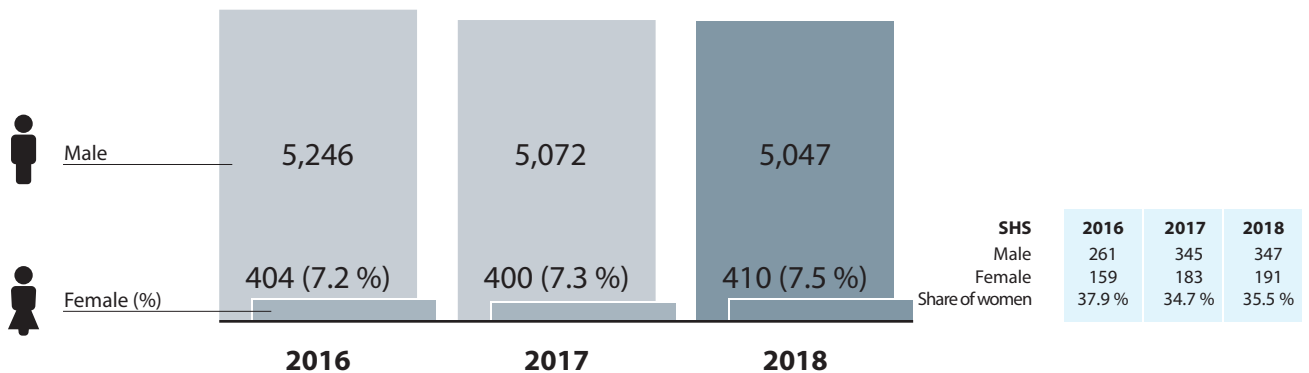


Hours spent on professional development

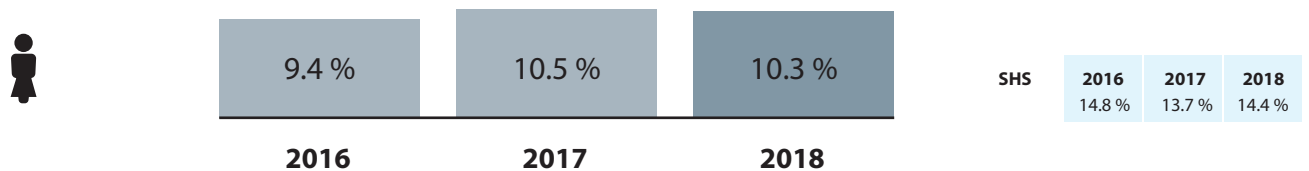


Diversity and
equal opportunity (Chapter 4.3)

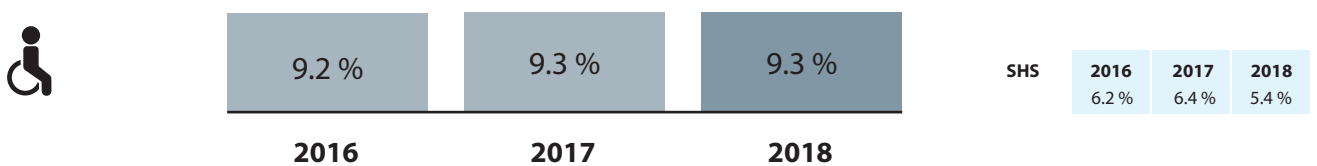
Number of employees by gender



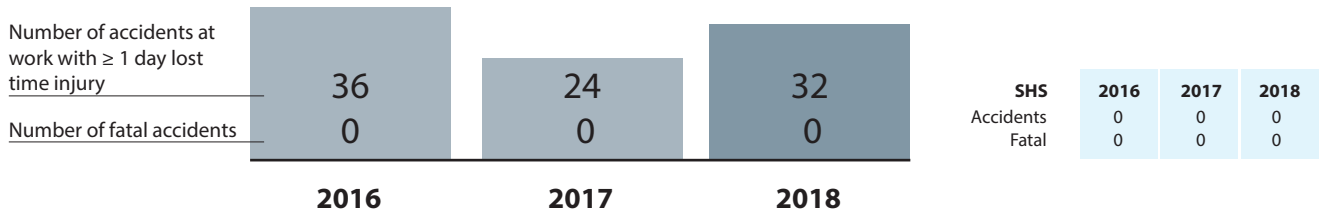
Share of women in management positions (senior managers + non-pay scale employees)



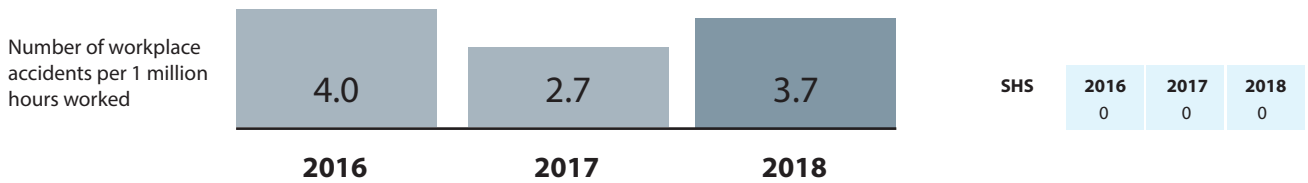
Share of workers with severe disabilities



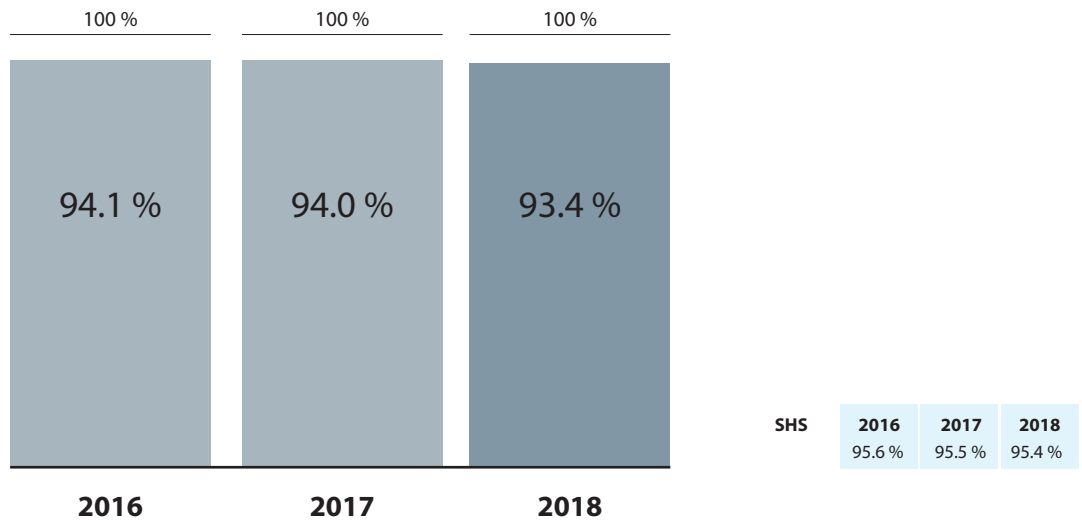
Number of accidents



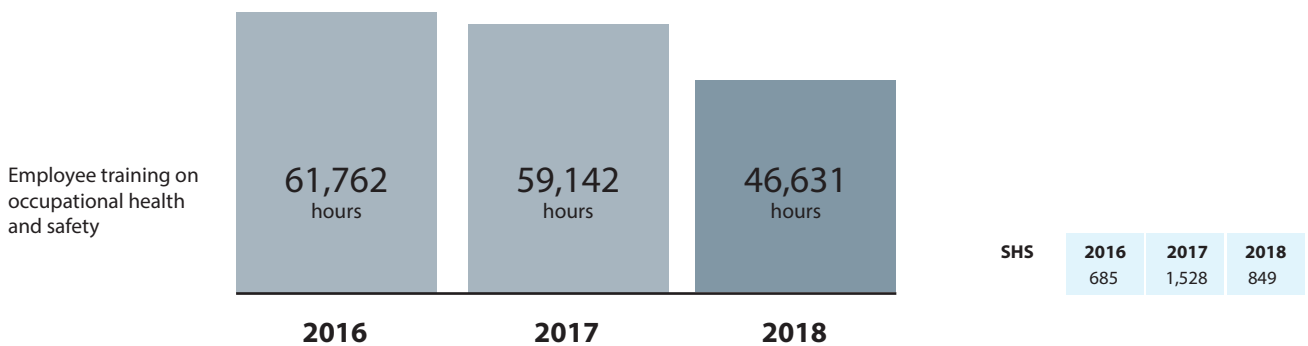
Accident frequency rate



Health rate



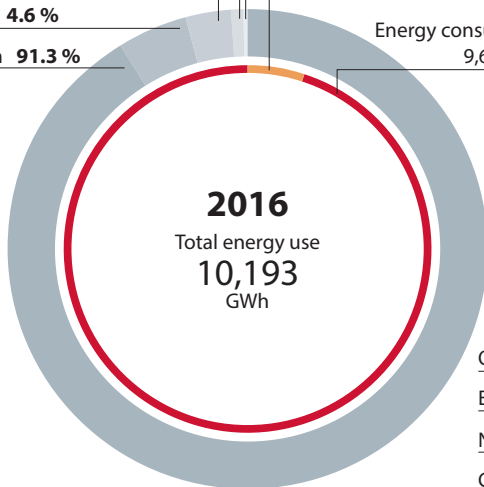
Employee training on occupational health and safety



Other 16 GWh **0.2 %**
 External electricity 86 GWh **0.8 %**
 Natural gas 312 GWh **3.1 %**
 Coke 470 GWh **4.6 %**
 Coal 9,308 GWh **91.3 %**

Energy supply to Total external 536 GWh

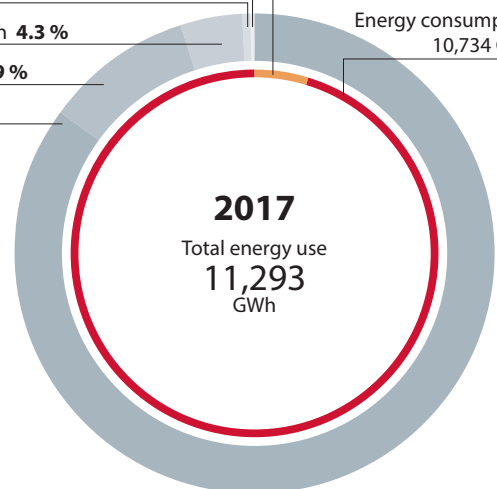
Energy consumption 9,657 GWh



Other 15 GWh **0.1 %**
 External electricity 56 GWh **0.5 %**
 Natural gas 486 GWh **4.3 %**
 Coke 1,119 GWh **9.9 %**
 Coal 8,523 GWh **85.2 %**

Energy supply to Total external 558 GWh

Energy consumption 10,734 GWh



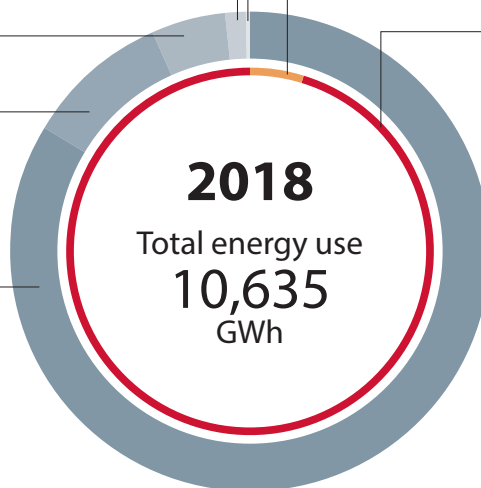
Other 12 GWh **0.1 %**
 External electricity 150 GWh **1.4 %**
 Natural gas 541 GWh **5.1 %**

Coke 1,030 GWh **9.7 %**

Coal 8,902 GWh **83.7 %**

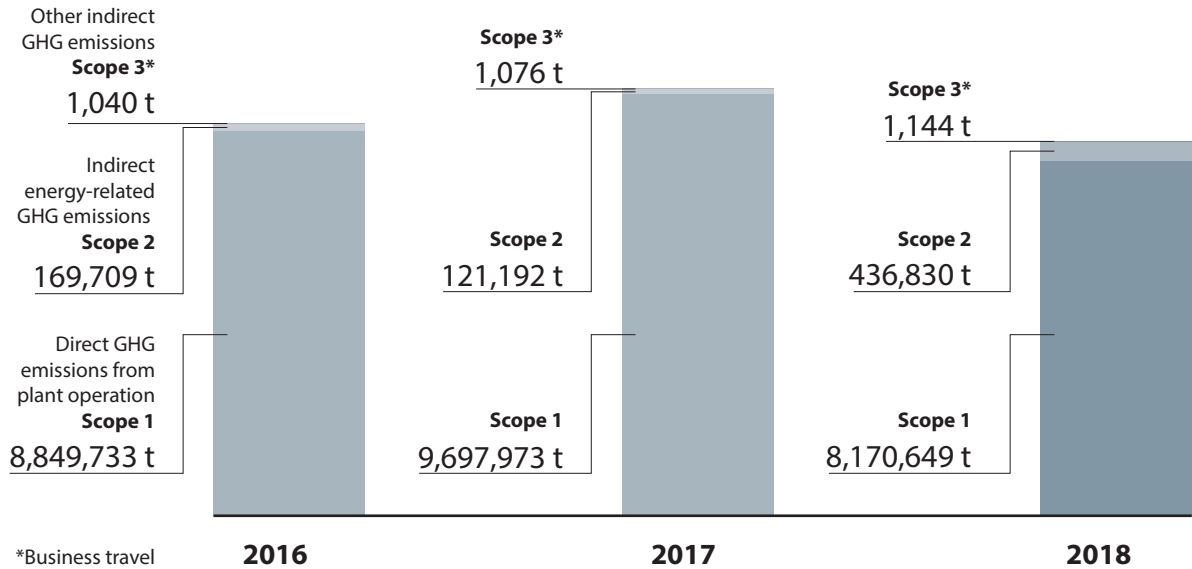
Total energy supply to external parties 558 GWh

Energy consumption 10,111 GWh

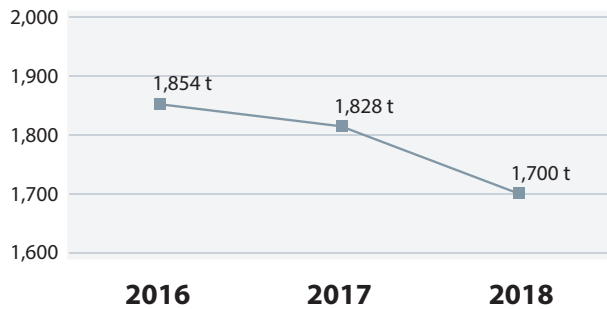


Total energy use in a 3-year comparison

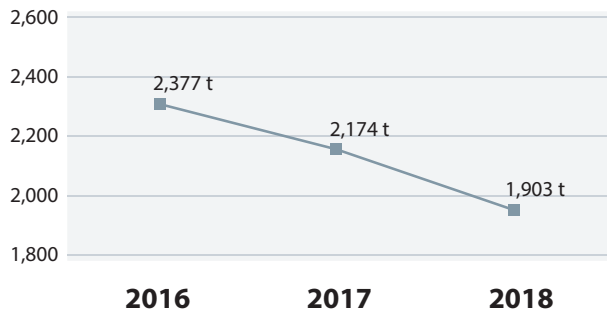




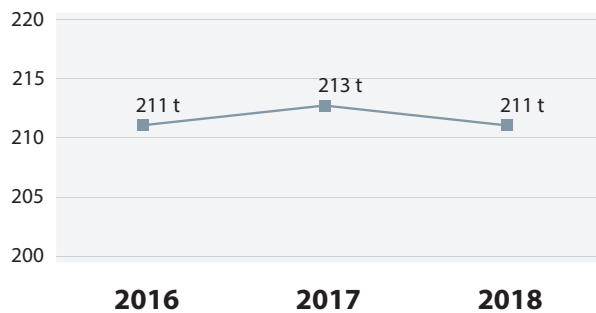
Total NOx emissions



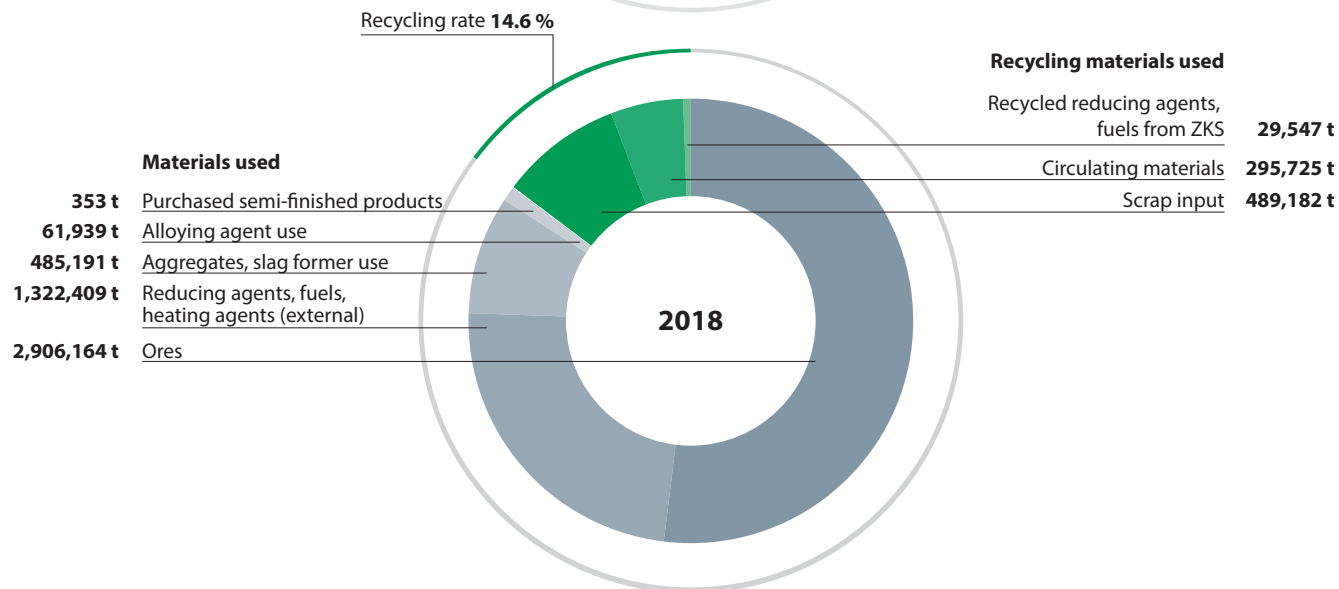
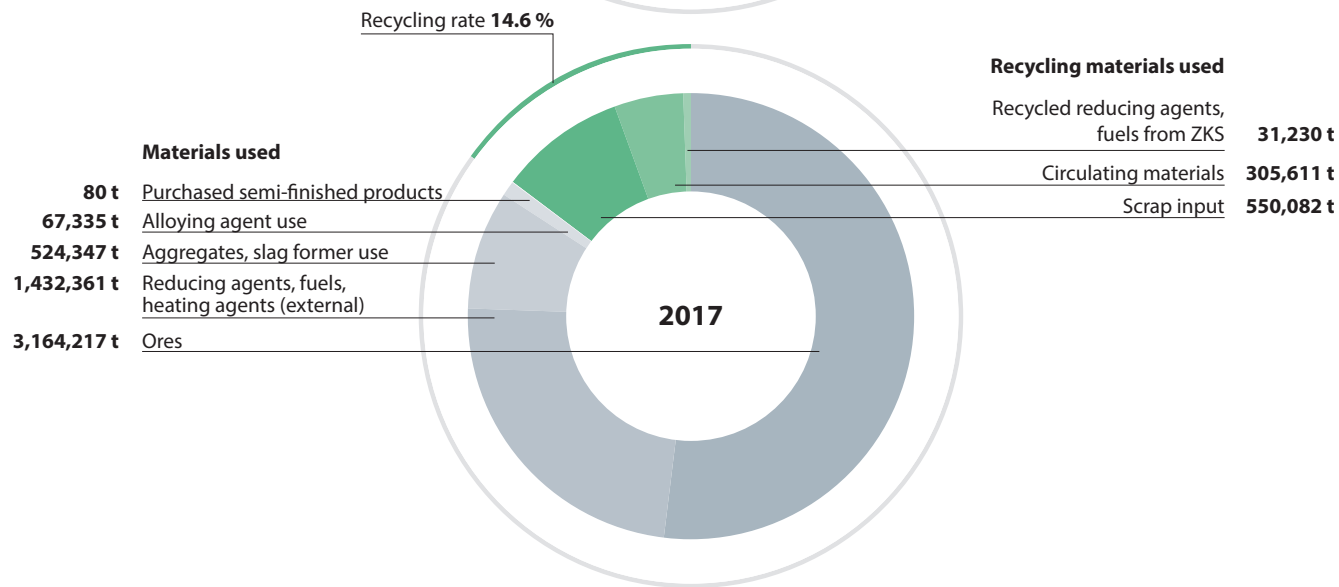
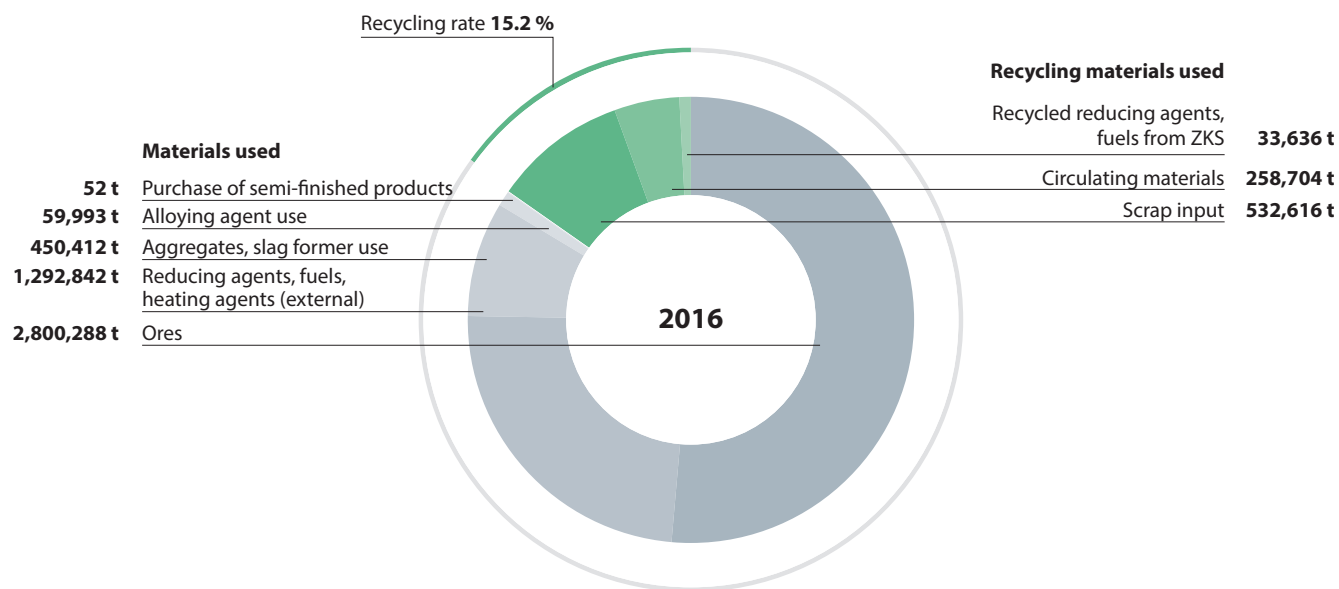
Total SO2 emissions



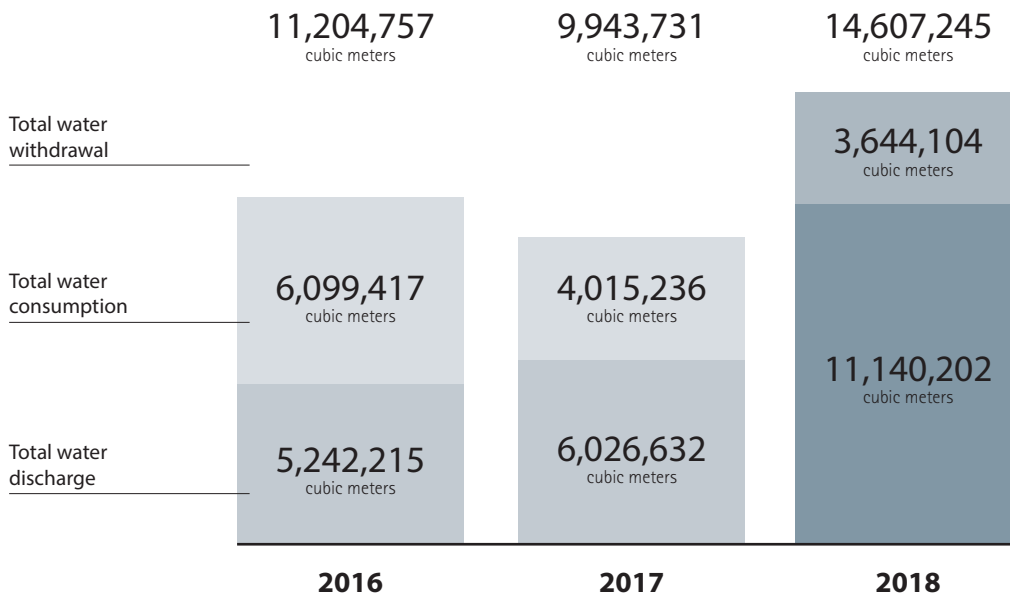
Total captured dust emissions



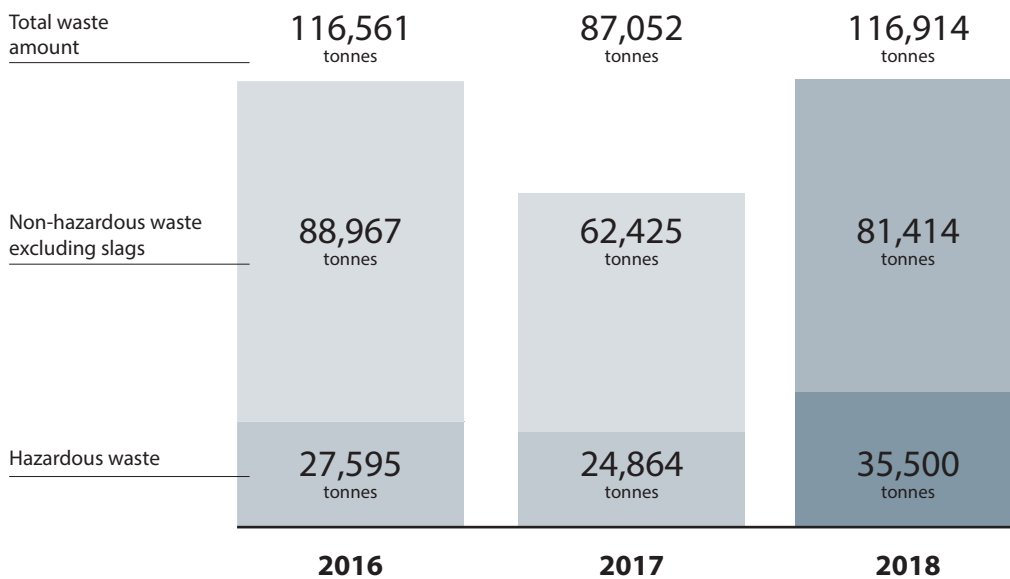
Use of raw and other materials (Chapter 6.3)



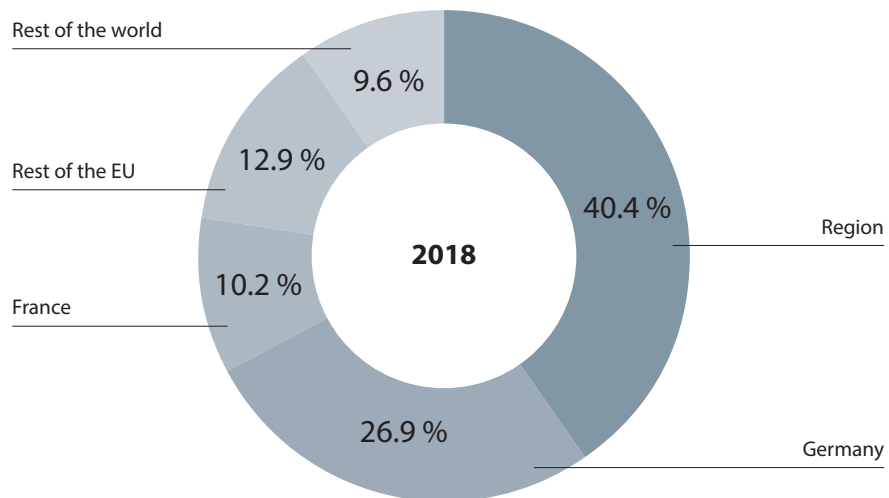
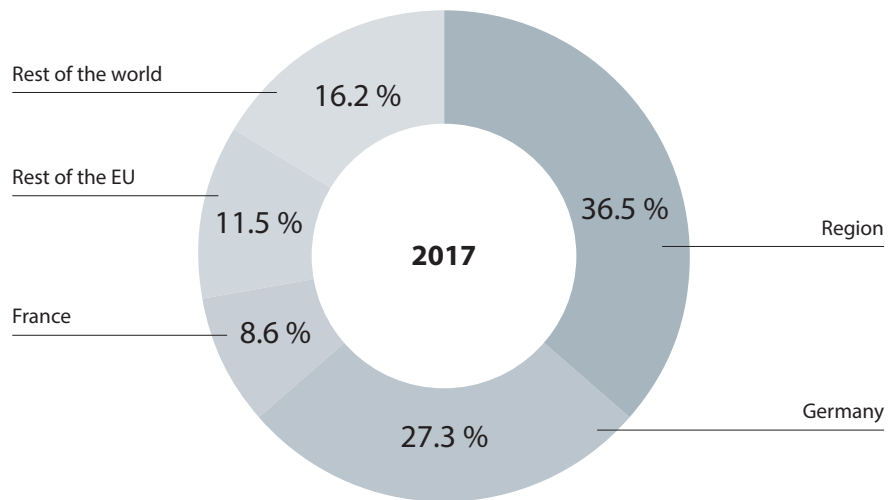
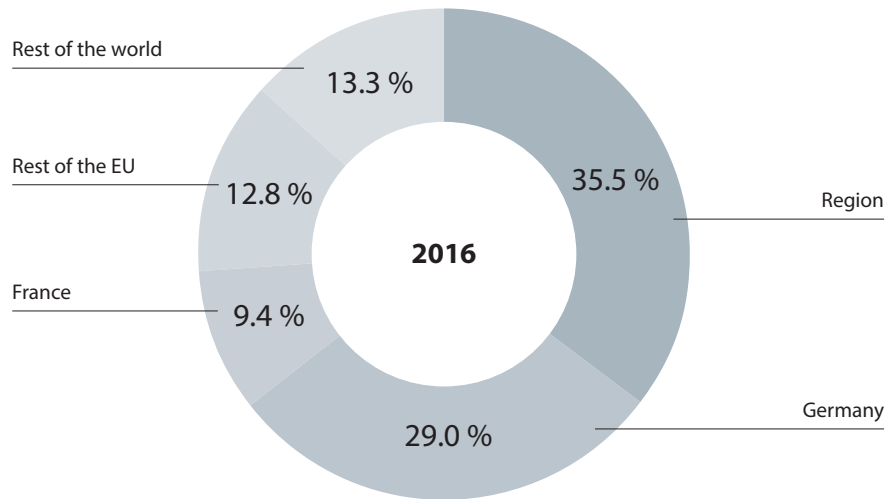
Water management (Chapter 6.4)

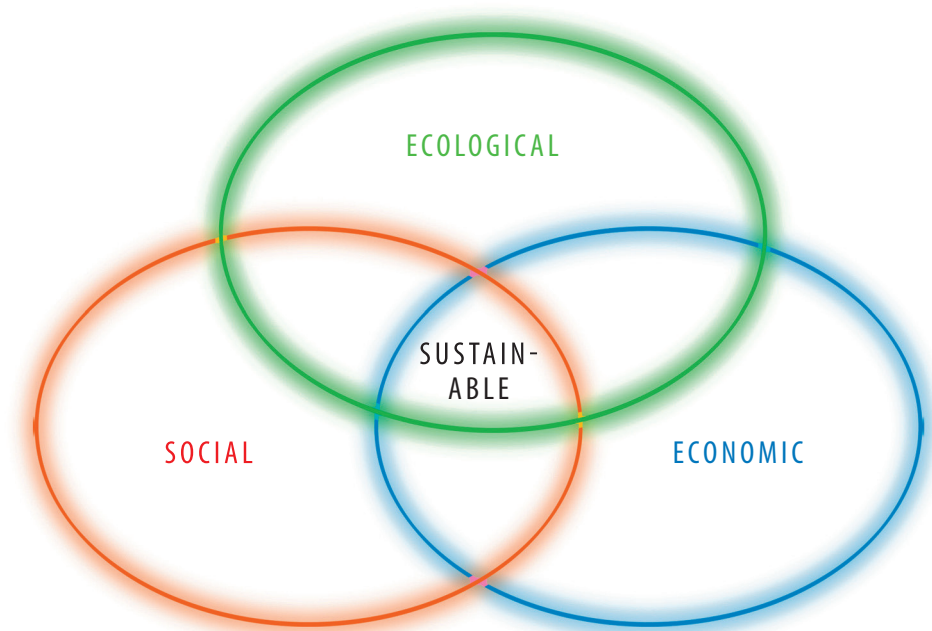


Waste management (Chapter 6.5)



Share of spending on local suppliers (excluding raw materials)





Sustainability Report
DILLINGER · SHS – STAHL-HOLDING-SAAR · SAARSTAHL