

SUSTAINABILITY REPORT

# FACT SHEET

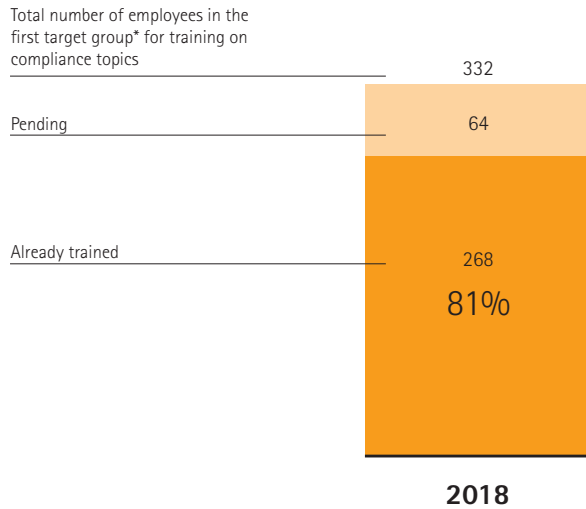
2018



Key figures at a glance

		2016	2017	2018
<b>ROGESA hot metal purchases</b>	kt	2,059	2,408	2,377
<b>SSF hot metal purchases</b>	kt	21	-	2
<b>Total hot metal purchases</b>	kt	2,080	2,408	2,379
<b>Crude steel production</b>	kt	2,394	2,785	2,782
<b>Rolled steel production</b>	kt	2,240	2,560	2,446
<b>of which Völklingen</b>	kt	463	546	536
<b>of which Burbach</b>	kt	948	1,071	1,030
<b>of which Neunkirchen</b>	kt	829	943	880
<b>Net sales by country</b>				
<b>Germany</b>	€ million	903	1,067	1,096
<b>Other EU countries</b>	€ million	389	495	558
<b>Export</b>	€ million	207	268	303
<b>Total revenue</b>	€ million	1,499	1,830	1,957
<b>Workforce/employees</b>				
<b>(excluding trainees)</b>	31/12/	4,009	4,040	4,340
<b>Fixed assets</b>	€ million	1,348	1,349	1,320
<b>Investments</b>	€ million	58	41	46
<b>Shareholders' equity</b>	€ million	1,667	1,661	1,709
<b>EBITDA</b>	€ million	-101	69	153
<b>EBIT</b>	€ million	-143	25	107

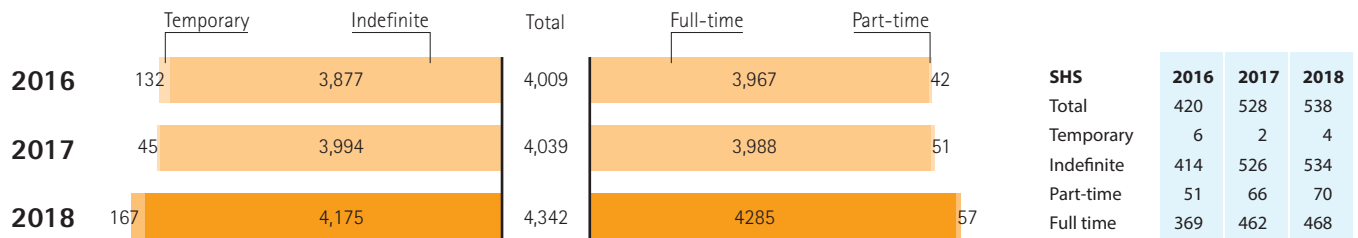
## Training courses on the subject of compliance



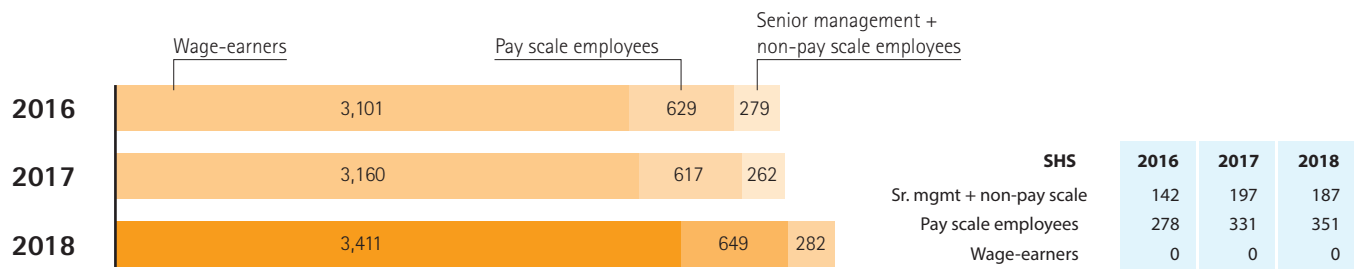
SHS	2018
Total*	188
Pending	40
Trained	148
Percent	79 %

\* First target group: Senior executives, non-tariff employees and employees with management responsibility

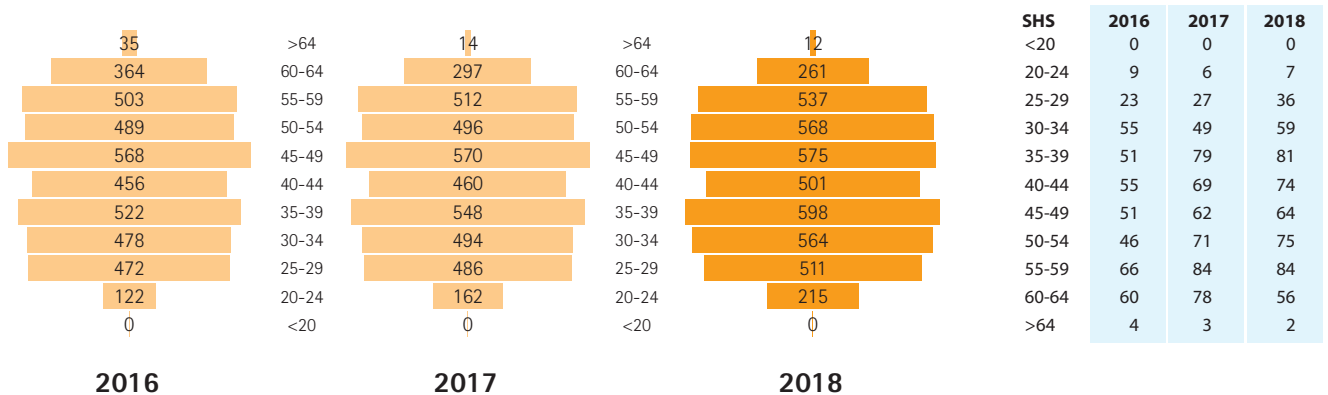
## Number of employees by type of employment



## Number of employees by employee group



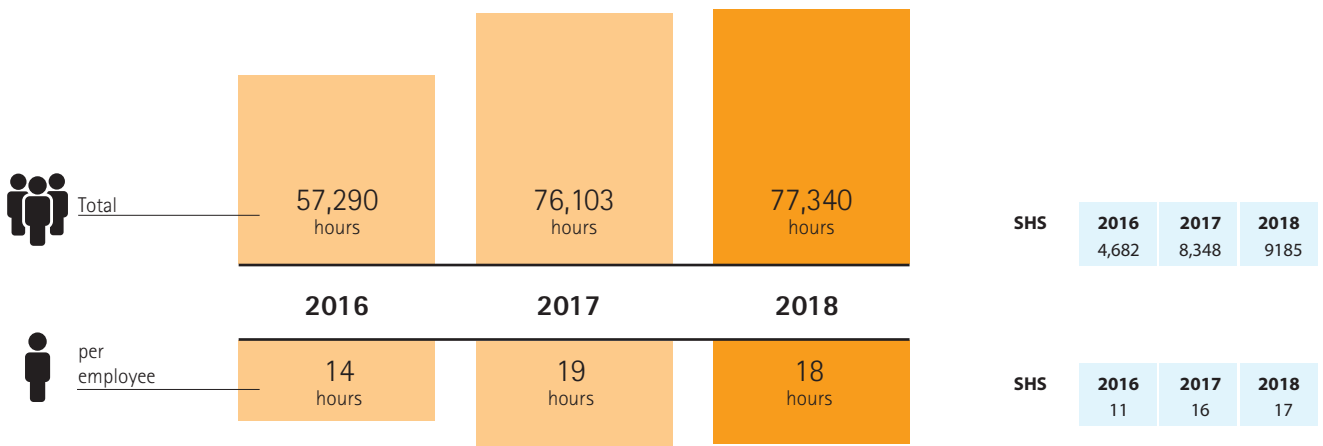
## Number of employees by age group



## Average employee tenure with the company

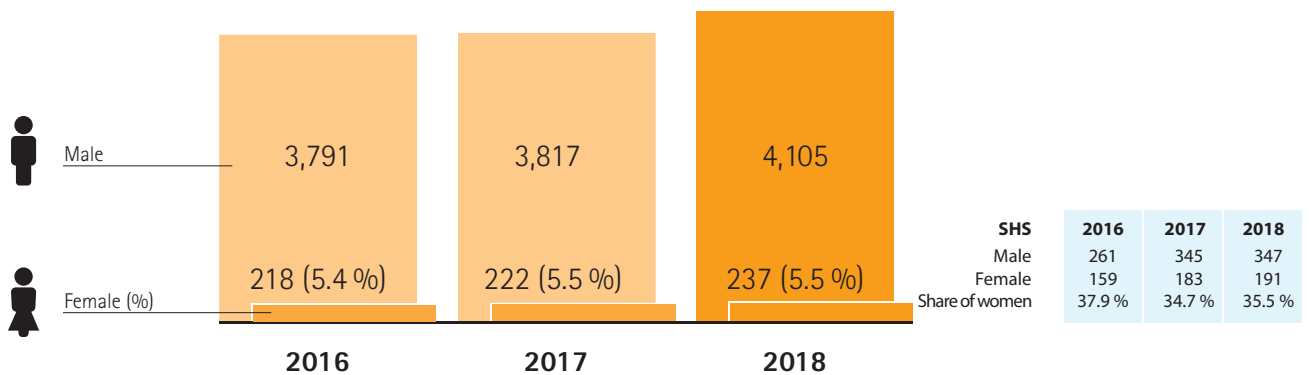


## Hours spent on professional development

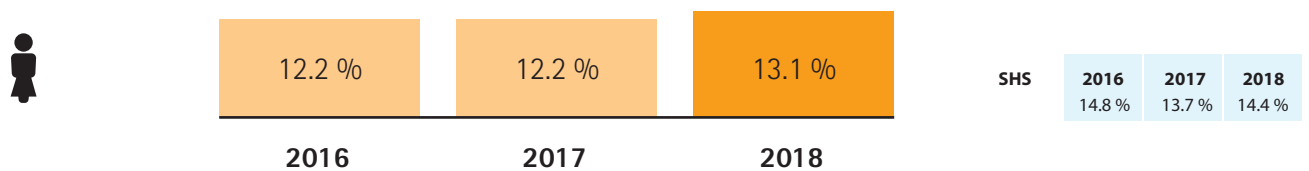


# Diversity and equal opportunity (Chapter 4.3)

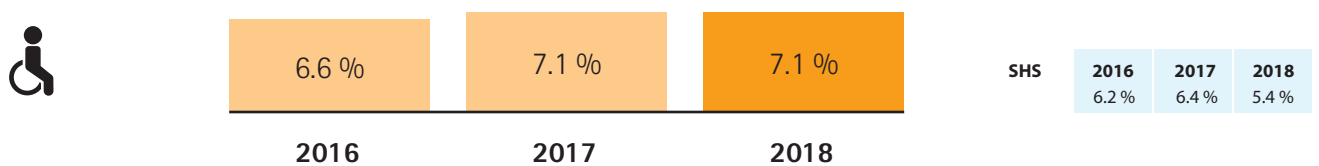
## Number of employees by gender



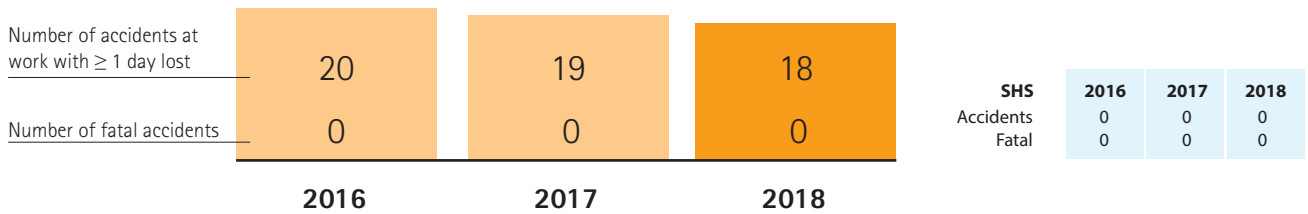
## Share of women in management positions (senior managers + non-pay scale employees)



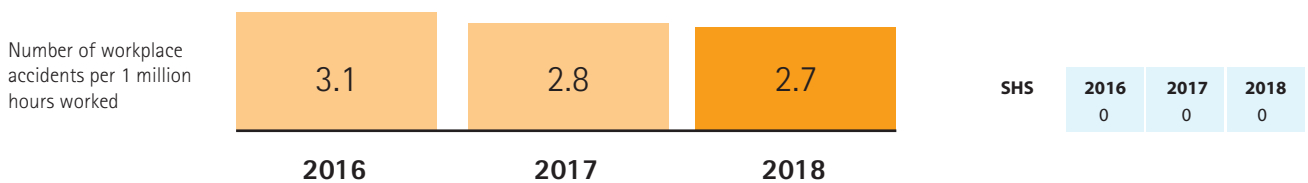
## Share of workers with severe disabilities



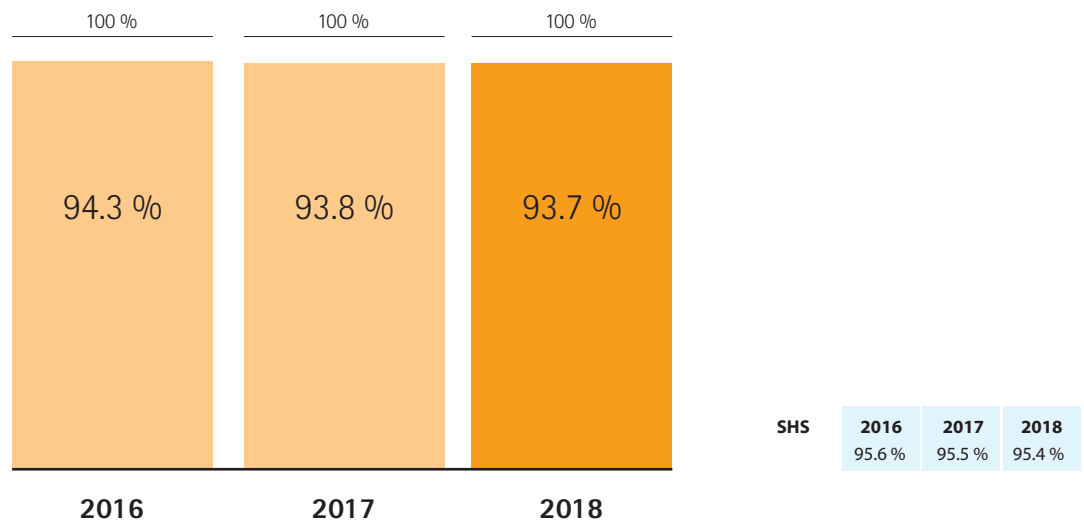
## Number of accidents



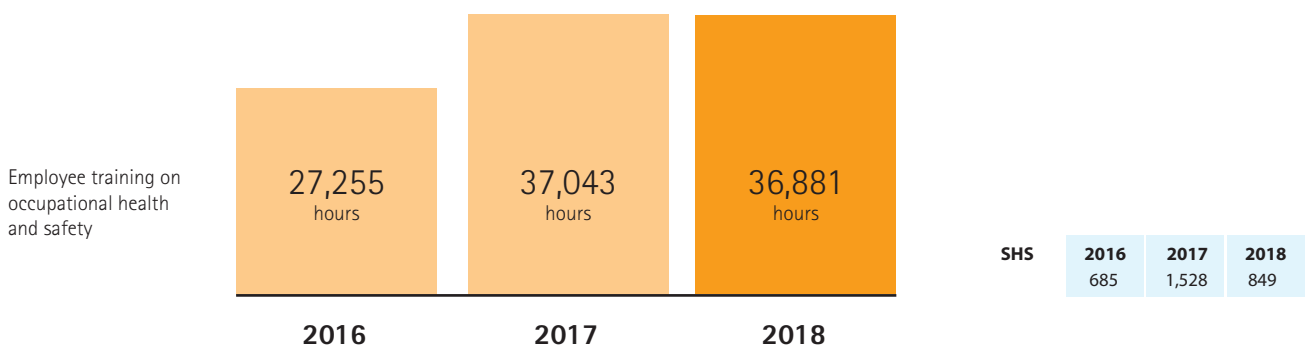
## Accident frequency rate



## Health rate



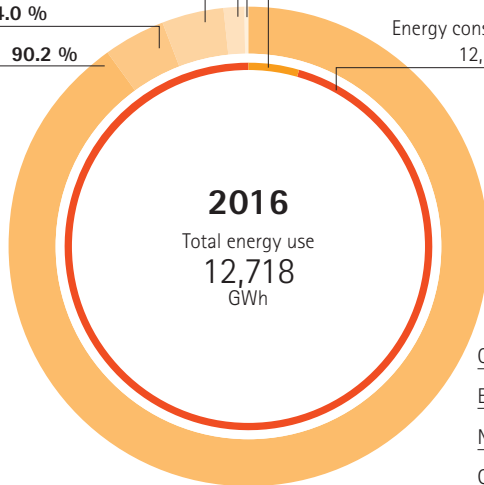
## Employee training on occupational health and safety



Other 18 GWh **0.1 %**  
 External electricity 179 GWh **1.4 %**  
 Natural gas 543 GWh **4.3 %**  
 Coke 503 GWh **4.0 %**  
 Coal 11,476 GWh **90.2 %**

Energy supply to Total external 575 GWh

Energy consumption 12,144 GWh



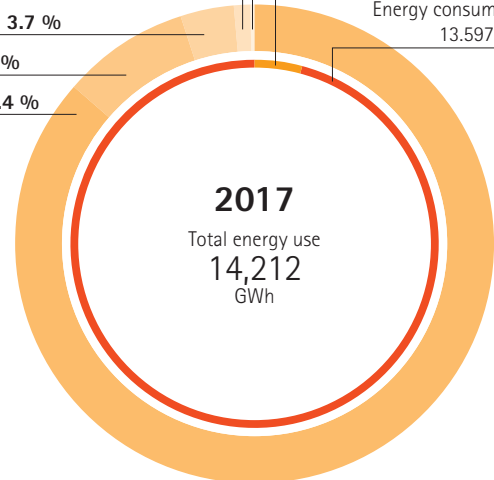
**\*Note**

With the decommissioning of the VSE AG power plant in Enseldorf at the end of 2017, the lease agreement for Block 3 that had been leased there automatically ended and with it the purchase of electricity generated in-house. Since then, Saarstahl AG has had to buy more and more external electricity.

Other 17 GWh **0.1 %**  
 External electricity 147 GWh **1.0 %**  
 Natural gas 532 GWh **3.7 %**  
 Coke 1,231 GWh **8.7 %**  
 Coal 12,284 GWh **86.4 %**

Energy supply to Total external 615 GWh

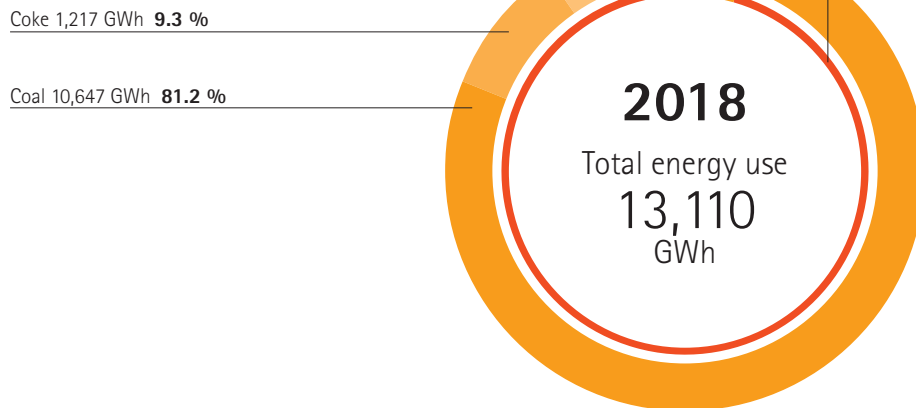
Energy consumption 13,597 GWh



Other 16 GWh **0.1 %**  
 External electricity 650 GWh **5.0 %\***  
 Natural gas 581 GWh **4.4 %**

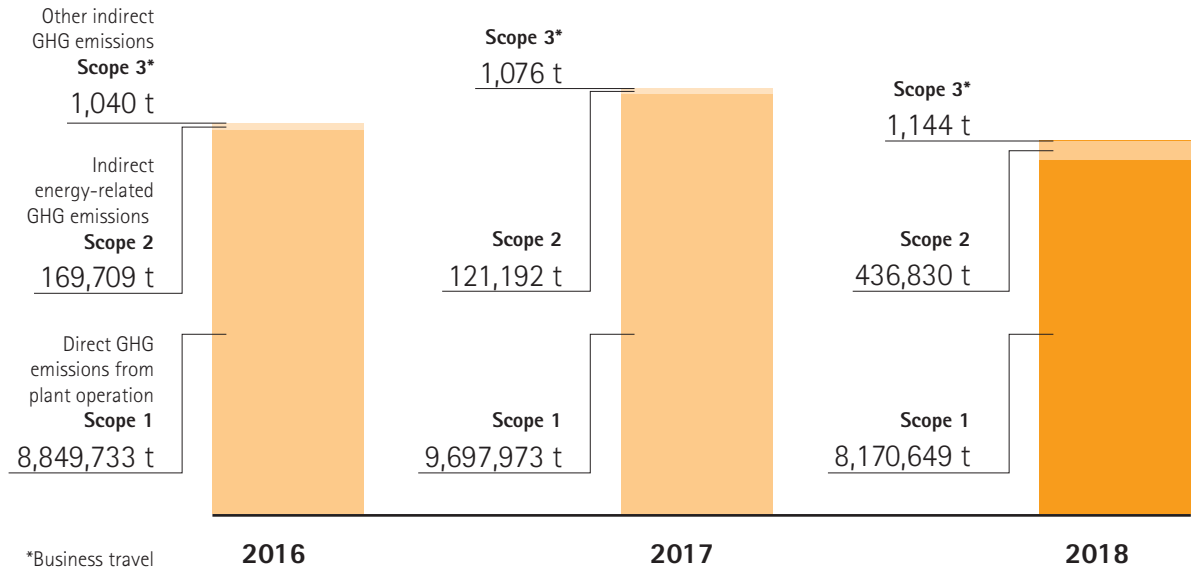
Total energy supply to external parties 558 GWh

Energy consumption 12,492 GWh

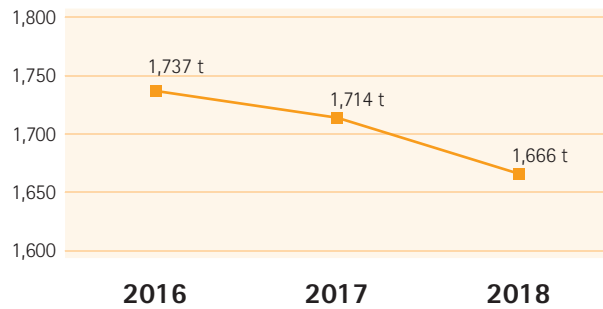


Total energy use in a 3-year comparison

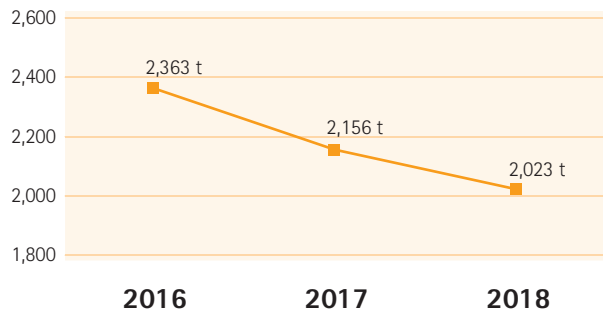




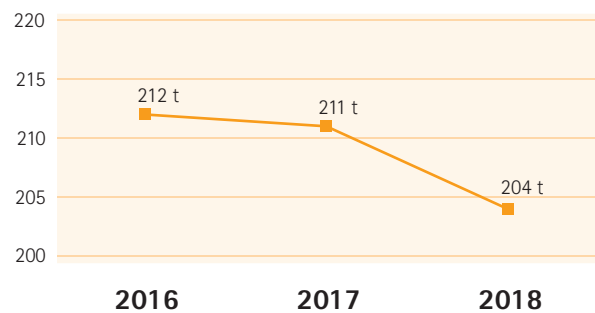
**Total NOx emissions**



**Total SO2 emissions**

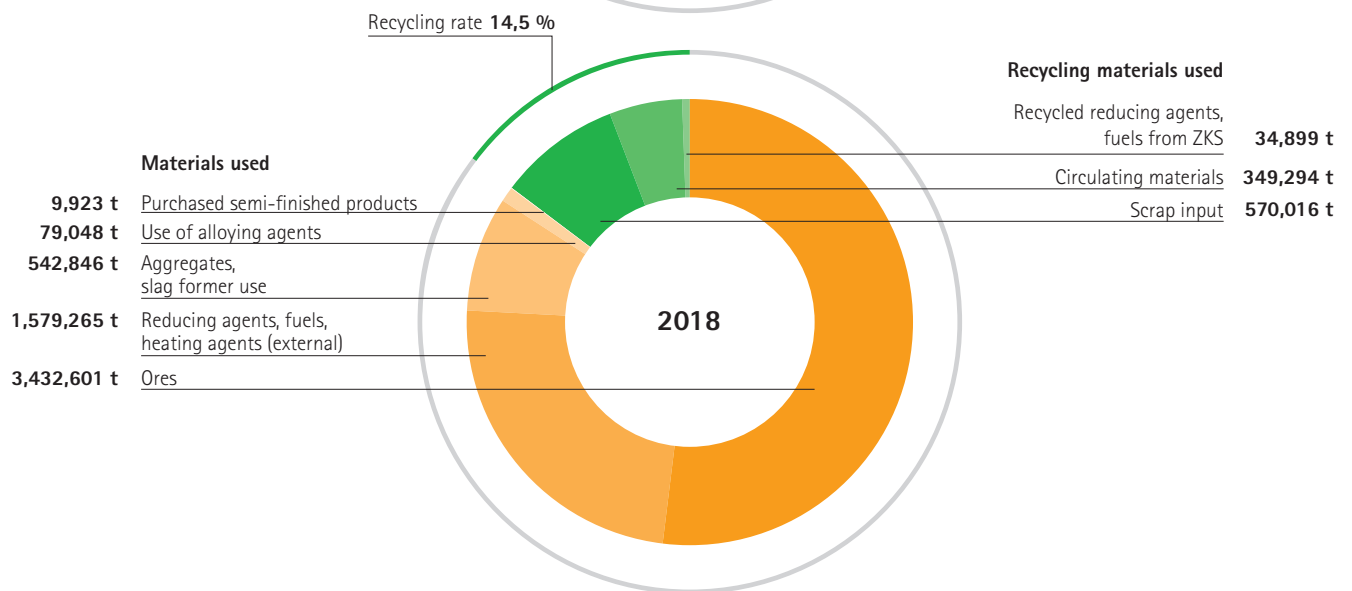
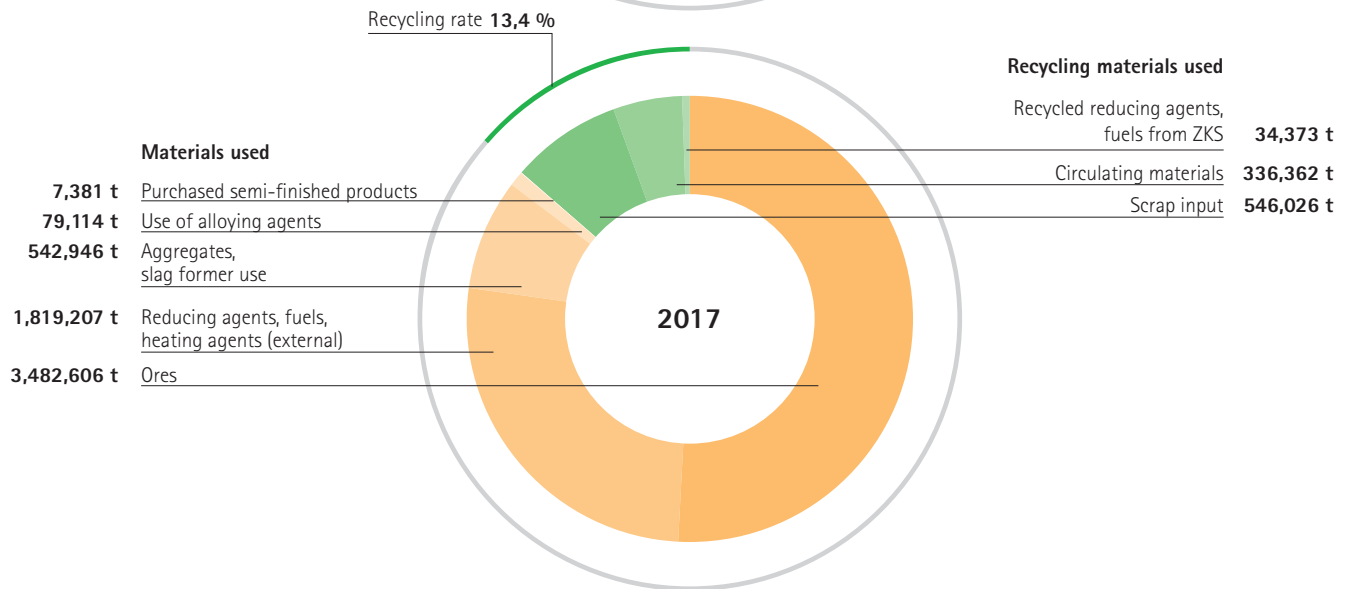
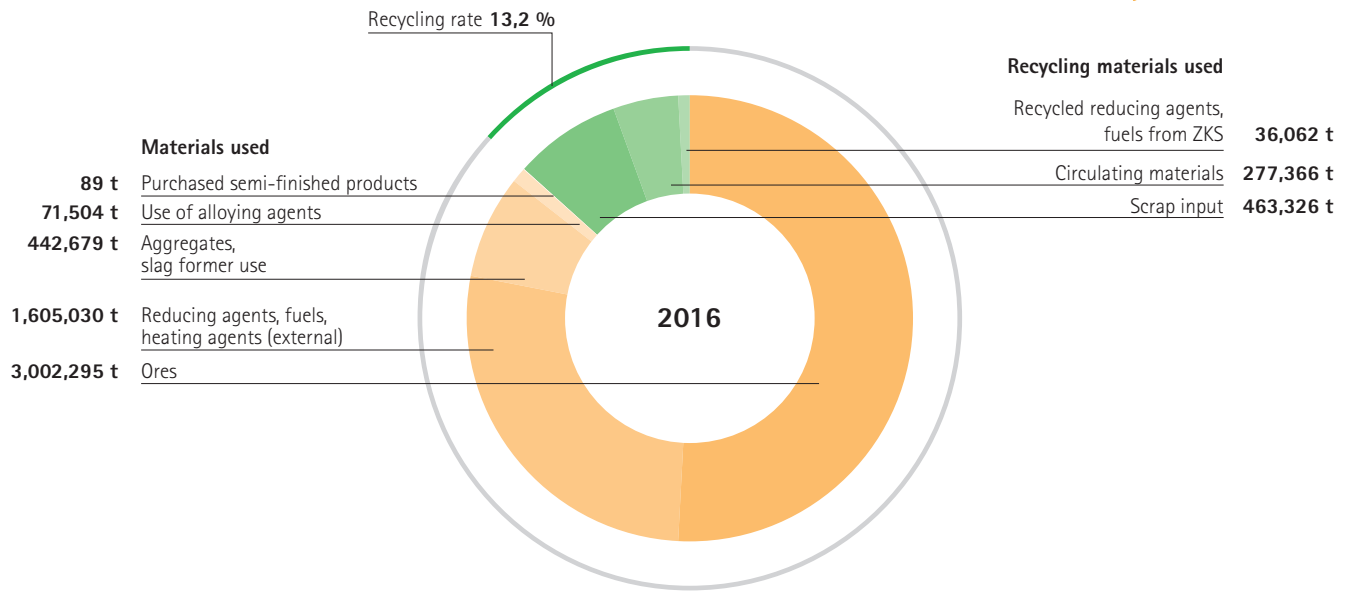


**Total captured dust emissions**

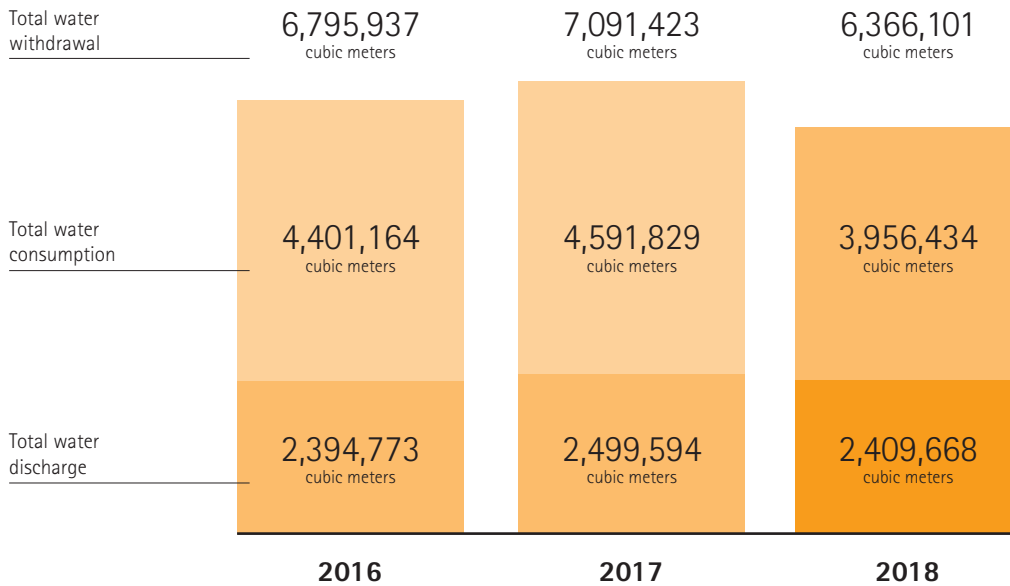




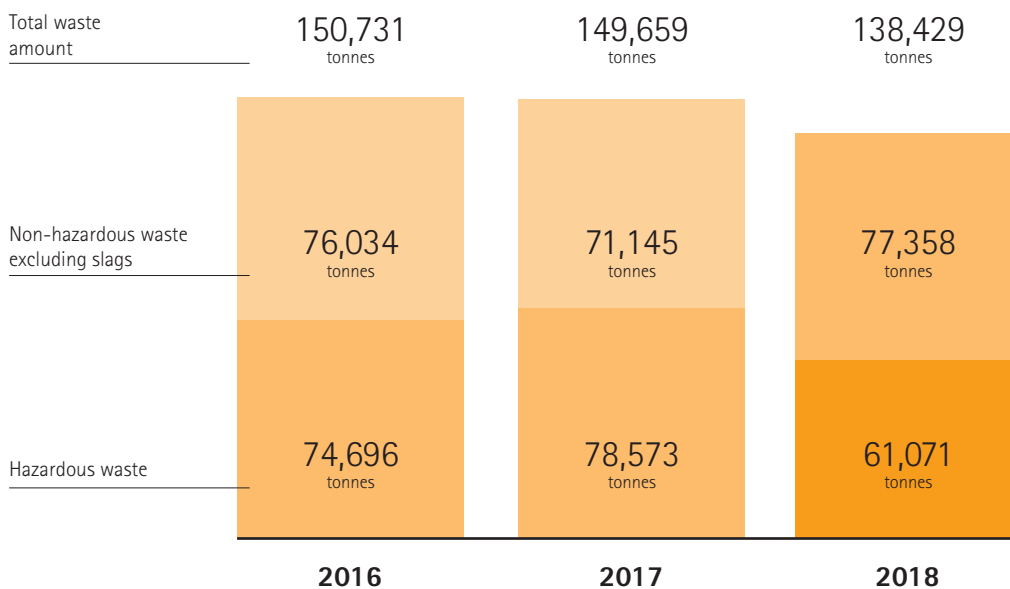
# Use of raw and other materials (Chapter 6.3)



## Water management (Chapter 6.4)

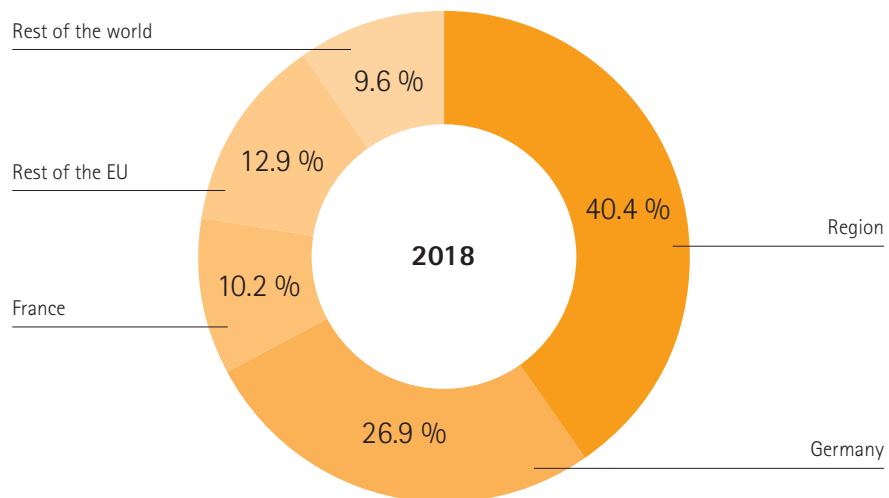
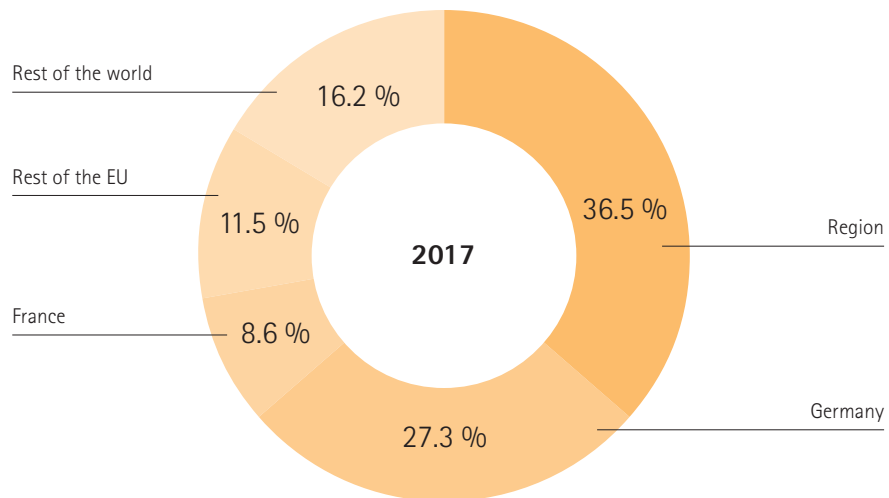
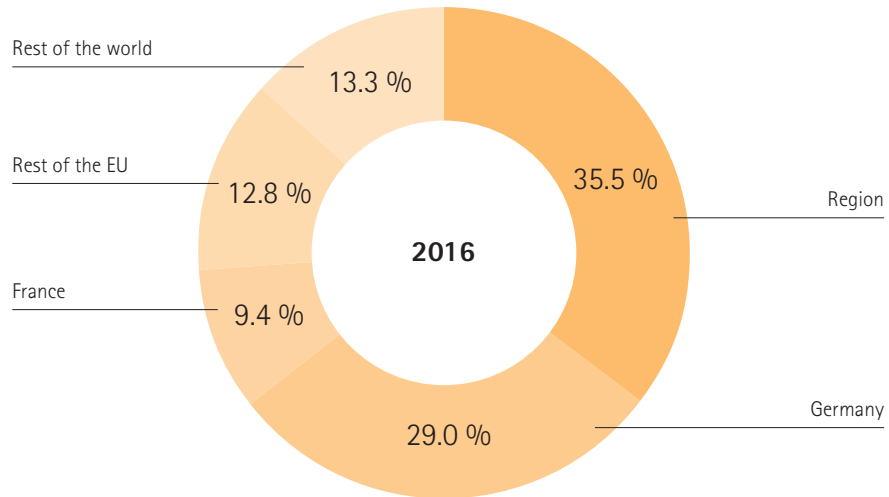


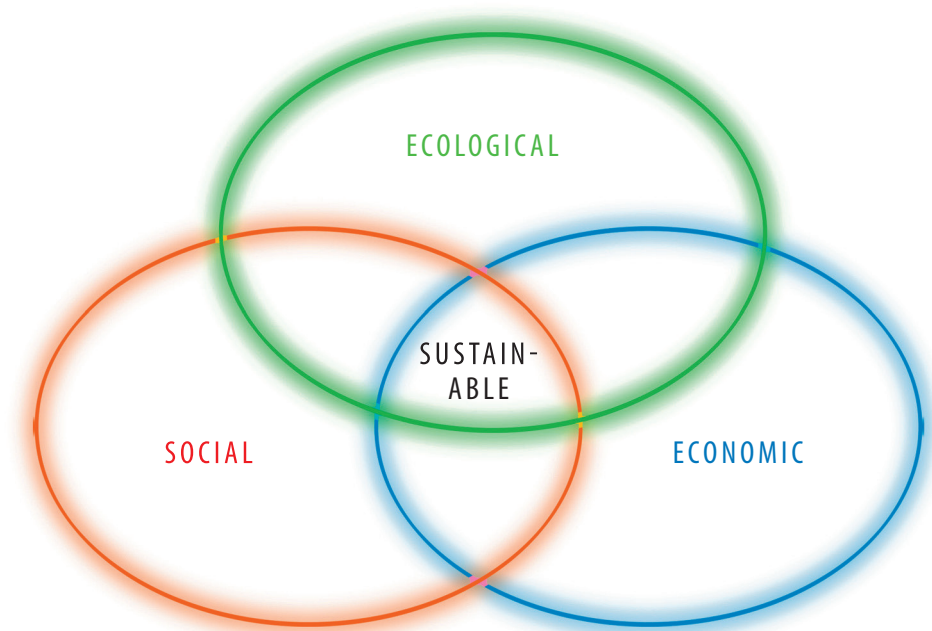
## Waste management (Chapter 6.5)



Share of spending on local suppliers (excluding raw materials)

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Sustainability Report  
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